

1975



1983

1986

1992

1998



2010

ANNUAL REPORT 2010



Connecting the Past, Present & Future

35 Years of Service 1975 to 2010

Our Mission

...TO BE THE VOICE
OF THE MEMBER TRIBES
IN BRINGING ABOUT
INDIAN INVOLVEMENT AND
SELF-DETERMINATION...

*Excerpt from the Articles of Incorporation
of the Inter Tribal Council of Arizona, Inc.*



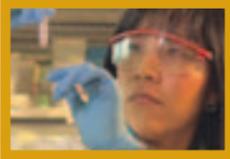
History

For over 35 years, the Inter Tribal Council of Arizona, Inc. (ITCA) has carried out the goals identified by its member Tribes.

In 1952, the elected leaders of nine Indian Tribes in Arizona formed an association to provide members with a united voice. The purpose of the association was to address the issues that affected the Tribes collectively or individually. This forum enabled Tribal governments in Arizona to combine their efforts and resources for common goals.

In 1975, with the realization that "these challenges and opportunities require the force of united and concerted voice and action which one Tribe alone does not possess," the Tribes established the Inter Tribal Council of Arizona, Inc.

Today, after over 35 years of operation, 20 federally recognized Indian Tribes belong to the Inter Tribal Council of Arizona, Inc. The highest elected officials of each Tribe — the chairpersons, presidents or governors — are members of the Council.

1975	1979	1980s	1983	1986	1988	1992	1996	1998	1999	1999	2000
											
Human Services - pg. 4 -		Environmental Quality Programs - pg. 6 -		WIC Program - pg. 9 -			Community Development - pg. 14 -		Frank J. Caverly Scholarship Fund - pg. 16 -		Emergency Response Activities - pg. 18 -
											
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GILA RIVER INDIAN COMMUNITY Est. 1859	COLORADO RIVER INDIAN TRIBES Est. 1865	SAN CARLOS APACHE TRIBE Est. 1871	WHITE MOUNTAIN APACHE TRIBE Est. 1871	TOHONO O'ODHAM NATION Est. 1874	PUEBLO OF ZUNI Est. 1877	SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY Est. 1879	HAVASUPAI TRIBE Est. 1880	HOPI TRIBE Est. 1882	HUALAPAI TRIBE Est. 1883	QUECHAN TRIBE Est. 1884	FORT MCDOWELL YAVAPAI NATION Est. 1886	FORT MOJAVE INDIAN TRIBE Est. 1910	AK-CHIN INDIAN COMMUNITY Est. 1912	COCOPAH INDIAN TRIBE Est. 1917	YAVAPAI APACHE NATION Est. 1925	KAIBAB-PAIUTE TRIBE Est. 1934	YAVAPAI- PRESCOTT INDIAN TRIBE Est. 1935	TONTO APACHE TRIBE Est. 1972	PASCUA YAQUI TRIBE Est. 1978

A Message From Our Leadership



DIANE ENOS
President

This year, 2010, marks the 35th year the Inter Tribal Council of Arizona, Inc. (ITCA) has been in existence. The ITCA was incorporated as a 501(c)(3) nonprofit charitable organization in July 1975. The focus of the organization was, and continues to be, directed at strengthening the soundness, durability, and integrity of Tribal governments. In applying the purposes of the organization, which are to “use any lawful means to provide its member Tribes as sovereign nations and American Indian Tribes with a united voice and the means for united action on matters that affect them collectively or individually,” and with the guidance of Tribal leadership, ITCA was established as an accessible resource to Tribal governments on their pathway to self-determination and self-governance.

Over the past 35 years, there has been major growth in the scope of services provided by the Tribes as well as an increase in the overall responsibilities of governance. This growth began with the passage of the Indian Self-Determination and Education Act of 1974, referred to as P.L. 93-638, which provided Tribal governments the lawful basis to assume responsibility for Federal programs. Throughout its years of operation, the ITCA, Inc. has adjusted its capacity to best meet the needs of the evolving responsibilities of Tribal governments through policy research, advocacy, training, technical assistance and resource development. Tribal governments have now forged a strong intergovernmental working relationship with the Federal and State governments based on their legal sovereign status resulting in access to new resources and programs for Tribes. The advent of gaming has also allowed for diversified economic growth on reservation lands.

ITCA has been an essential part of its member Tribal governments' accomplishments over the past years. This report reflects some of the many successful efforts and outcomes of the organization through its years of operation directed at resource, program, and policy development. The organization, with the leadership of the Tribal governments, will continue to build on its past accomplishments in assisting Tribes in fulfilling their obligations to their members in future years.



JOHN LEWIS
Executive Director

2010 Executive Board

DIANE ENOS
President
President, Salt River Pima-Maricopa Indian Community

CLINTON PATTEA
Second Vice President
President, Fort McDowell Yavapai Nation

JOSEPH MANUEL
Secretary/Treasurer
Lt. Governor, Gila River Indian Community

Special Recognition: Veronica Homer



ITCA RECOGNIZES THE CONTRIBUTIONS OF VERONICA HOMER TO THE INTER TRIBAL COUNCIL OF ARIZONA, INC. AND THE TRIBES IN ARIZONA. Ms. Homer is an enrolled Mohave member of the Colorado River Indian Tribes and served as the Vice Chairperson or Recording Secretary of the Tribe from 1969 through 1980. In this capacity, she spearheaded the creation of the ITCA corporation and was one of the original incorporators of the Inter Tribal Council of Arizona, Inc. in 1975. Ms. Homer became an officer of the corporation and was instrumental in establishing the original ITCA, Inc. offices. She also served Tribes as the President of the National Congress of American Indians and was the first woman President of the organization in 1977. Through her leadership, this organization was revitalized and was able to move forward to address issues of national importance to Tribes. In 1989, Ms. Homer became the Special Assistant to the Assistant Secretary of the Interior in Washington, D.C. where she used her skills to develop more cooperative relationships between the Department of Interior and the Tribes and increased direct participation by the Tribes. ITCA appreciates Ms. Homer's vision and leadership in the service of ITCA and Tribes.



25+ YEARS

Alice Morgan - 25 years
Alberta Tippeconnic - 34 years
John Lewis - 35 years



15 - 24 YEARS

Kathy Davis - 24 years
Elva Yazzie - 21 years
Mindy Josséfides - 16 years
Alida Montiel - 21 years
Elaine Wilson - 20 years



10 - 14 YEARS

Quannee Oosawhe - 10 years
Patrick McMullen - 11 years
Verna Monenerkit - 12 years
Naida Mansfield - 11 years
Rich Burch - 10 years
Esther Corbett - 12 years
Warren Kontz - 11 years

OVER TEN YEARS OF SERVICE

In recognition of their service to Inter Tribal Council of Arizona, Inc., we'd like to thank these individuals for their dedicated work on behalf of our organization.

(not pictured)
Lee Begay - 12 years
Glenda Lumpmouth - 11 years
Gary Shupla - 10 years



1975

BEGINNING IN THE 1970'S, ITCA BECAME A STRONG ADVOCATE NATIONALLY to allow all Tribes to have access to direct social services funding from the federal government. In 1975, Congress passed P.L. 93-638, the Indian Self Determination and Education Assistance Act, which allowed Tribes to contract their social services programs through the Bureau of Indian Affairs. ITCA worked on two demonstration projects that were the foundation for establishing Tribal social services: The first explored the feasibility for Tribes to access direct Social Security Act Title XX funds while the second developed a model for Tribes and States to collaborate and utilize Title XX funds at a state level.

In 1978, ITCA strongly advocated for the passage of the Indian Child Welfare Act, designed to protect Indian children from unwarranted removal and to hold states accountable for the process and placement of Indian children.

These important pieces of federal legislation are the basis for the modern Tribal social services programs that now allow Tribes to take control of their social services programs by instituting Tribal policies, protocols and codes that provide them the ability to effectively assist and serve their Tribal communities through an array of contract funded social services.

Human Services

2010

the ITCA Human Services Programs work diligently to improve Tribal human services by developing human service policy, facilitating Tribal consultation, serving as a Tribal liaison with the state and federal governments and by providing training and technical assistance to Tribal human service programs. The Tribal human services programs include child welfare, foster care, child protective services (CPS), youth services, Indian Child Welfare Act (ICWA), Temporary Assistance to Needy Families (TANF), Early Childhood including child care — both center & home based, Head Start & Early Head Start, Workforce Investment Act training & employment services.

This past year, the program boosted Tribal capacity to provide professional and effective child protective services by hosting the ITCA annual 2-week Child Protective Services Academy with 14 Tribal staff successfully completing the Academy. The program also improved state CPS workers' understanding and implementation of the Indian Child Welfare Act by hosting three trainings throughout the state for state staff. The Annual Caring & Sharing Early Childhood Training enhanced Tribal capacity to provide quality early childhood services to families. Tribal Social Services staff was also provided the opportunity to improve their ability to assess youth life skills by attending training on the Ansell-Casey Life Skills Assessment Tool.

The ITCA Human Services Program also coordinated and hosted quarterly meetings of the ITCA Tribal Social Services Working Group and the ITCA Early Childhood Working Group. These groups are significant forums for information exchange, policy discussion, legislative discussions as well as opportunities for Tribal consultation and input on issues or policies that directly or indirectly impact Tribal human services programs. Respectively, the two groups are made up of Tribal social services directors and child care directors as well as state and other program staff that can contribute to the success of Tribal social services and child care services.

1979

TITLE III OF THE OLDER AMERICANS ACT (OAA) OF 1965 required the States to develop state units on aging and Area Agencies on Aging to carry out the responsibilities of the Act. The Tribes in Arizona started working with the Arizona Department of Economic Security (AZ DES) in the early 1970's to receive Title III funding for a variety of elder services projects. During this time, ITCA received federal Section 1115 demonstration project funds and worked jointly with the state to assess and plan social services programs including aging. At the time, only a few Tribes were receiving aging funds or services. As a result of this project, AZ DES funded the Tribes directly for their own specific projects with the majority of the Tribes receiving funding to develop nutrition and transportation services for elders. In the late 70's, ITCA and Tribes began advocating for designation as individual Area Agencies on Aging. After continued advocacy, AZ DES agreed to approve two Area Agencies on Aging, Region Seven for the Navajo Nation and Region Eight for the Inter Tribal Council of Arizona, Inc.

Also in the late 1970's, Tribes began advocating at the national level to the Administration on Aging and U.S. Congress to participate in OAA services. In 1981, the Tribes were successful in their advocacy; Congress reauthorized the OAA with a new Title, Title VI, specifically for Tribes. Tribes were now able to receive Title VI directly from the Administration on Aging and provide services for elders. Tribes in Arizona receive Title III and Title VI funds to support their programs.

Area Agency on Aging

2010

today, the Area Agency on Aging, Region Eight and the ITCA member Tribes continue working together in providing nutrition services, home and community based services, and family caregiver services to elders living in Tribal communities. For example, the Long Term Care Ombudsman Program successfully provided a New Ombudsman Certification Training attended by Tribal community workers representing six Tribes. Four of the participants were recertified as Ombudsmen Representatives for their Tribal members living in state licensed facilities. This program also hosted an Annual In-Service Training for Recertified Ombudsmen who successfully updated and synchronized their residents' case files to program standards.

ITCA also hosted the 22nd Annual Arizona Indian Council on Aging conference with about 550 elders participating in the general sessions, workshop sessions, social activities, and the senior games. The Tribal Caregiver Support Program hosted the 5th annual Tribal Caregiver Conference attended by 190 participants. ITCA continued to implement evidence-based health promotion programs in Tribal communities by conducting the "Powerful Tools for Caregivers" lay-leader training where four class leaders received their certification to teach the curriculum. Three Tribes received one-time funding to conduct the Powerful Tools for Caregiver classes. AAA also conducted the Chronic Disease Self-Management Program Lay Leaders Training with six lay leaders completing the training.



1980s

PROTECTING THE LAND, NATURAL RESOURCES AND THE HEALTH OF ITS MEMBERS HAS ALWAYS BEEN A PRIORITY OF TRIBAL NATIONS.

As Tribes protect and preserve their resources, in turn they are protected. With this concept in mind, ITCA, along with several Tribal communities, began to officially monitor pesticide use on their lands in the early 1980's. With US Environmental Protection Agency (EPA) cooperative agreement funds, Tribes were able to develop pesticide codes that enabled them to regulate its use. Some Tribes have spun off their programs and now partner directly with the EPA. In addition, ITCA was able to obtain funding for the development of Tribal solid waste management plans as there was little to no funding available for this type of effort. Soon thereafter, a concern about the delivery of safe and healthy drinking water emerged as another health priority for Tribes. ITCA responded by initiating and developing the Tribal Water Systems Program which provides training to Tribal water and wastewater operators. Several years later, ITCA enhanced the program by partnering with the Association of Boards of Certification to certify operators.

These programs were the roots for what are now the Environmental Quality Programs at ITCA. Throughout the 1990s and in recent years, other programs were added such as the General Assistance Program (Air Quality & Solid Waste) and the Underground Storage Tank Compliance Assistance and Training Support Program. All these programs focus on protecting human health and safeguarding the natural environment.



Environmental Quality Programs

2010

The Environmental Quality Programs serve to build the capacity of Tribal environmental programs. The staff provides technical assistance and training and assists with policy development, research and analysis. As a result, the programs assist Tribal environmental programs in protecting their environments and safeguarding human health.

The founding program of the Environmental Quality Programs has expanded into two programs: **Pesticide Enforcement** and **Pesticide Worker Safety**. The programs provided three Tribes — Cocopah, Quechan and Fort Mojave Indian Tribes — with technical assistance in the inspection and monitoring of the use of pesticides on Tribal lands and enforcing Tribal Pesticide Codes and the Federal Insecticide, Fungicide and Rodenticide Act (including Worker Protection Standards (WPS)). The program provided compliance assistance and outreach to the regulated community on the requirements of the WPS inspections. The program also ensured that Tribal inspectors attended all necessary meetings and trainings outlined in their Tribal work plan, executed all of the program work plan deliverables, inspections were conducted based on a Tribal Neutral Inspection Scheme and inspection reports submitted included all report components to meet work plan requirements.

The **Tribal Solid Waste Management Program** assisted Tribes with developing an integrated solid waste management plan and provided environmental outreach to Tribes on proper solid waste disposal and the benefits of recycling. The program also coordinated and facilitated a Tribal Solid Waste Working Group Meeting which provided an opportunity for Tribal solid waste professionals to obtain updated information, meet solid waste and recycling companies/organizations, and network with other solid waste programs and organizations.



worked to increase the awareness of the importance of maintaining good air quality through the distribution of educational material, providing staff support and technical assistance, and tracking policy development to provide guidance related to changes in policies that affect Tribes. Specifically, the program assisted the Fort Mojave Indian Tribe with the initial phases of an emissions inventory of their reservation to document sources of air pollution affecting the Tribal lands.

Tribal Water Systems developed the capacity and infrastructure of Tribal governments in water and wastewater facilities by training and certifying those responsible for the management and operation of Tribal drinking water and wastewater systems to protect the health of American Indians in Arizona, Nevada, and parts of California. This program has trained over 4,800 individuals in the water and wastewater related areas and certified over 1,100 participants as water or wastewater operators since initiation. The Tribal Monitoring Assistance Program assisted Tribes in improving compliance with EPA Safe Drinking Water Act requirements and protected human health by ensuring safe drinking water to the Tribal community through continued water monitoring and sampling activities. The program provided on-site, case-specific compliance monitoring technical assistance to Yavapai Apache Nation and the Hopi Tribe on Tribal Drinking Water Systems.

The **Underground Storage Tank Compliance Assistance and Training Support (UST CATS) Program** supported all federally recognized Tribes that have underground storage tanks (UST) in protecting human health and the environment and offered compliance assistance to UST facilities in Indian country, trained Tribal government personnel, increased Tribal program capacity, and provided collaborative opportunities. Eleven compliance trainings for UST owners and operators and six awareness trainings for Tribal personnel were conducted by the program. The program also coordinated and facilitated a UST Tribal inspector Module III training (Decommissioning and Removal).

ITCA also supported clean air initiatives at the local, regional and national level through the **Tribal Air Quality Program**. The program

TRIBAL WATER SYSTEMS HAS TRAINED OVER 4,800 INDIVIDUALS IN THE WATER AND WASTEWATER RELATED AREAS AND CERTIFIED OVER 1,100 PARTICIPANTS AS WATER OR WASTEWATER OPERATORS SINCE INITIATION.





1983

ITCA WAS FIRST FUNDED IN THE HEALTH POLICY AREA BY THE PHOENIX AREA INDIAN HEALTH SERVICE (PAIHS)

in 1979 to evaluate and develop models for participation in policy development, planning and evaluation that could be utilized by Tribal health boards, committees, departments and authorities and other Tribal entities addressing the health needs of Indian people. This led to continued funding to further develop the concept of the Tribal Health Steering Committee for the PAIHS which remains active today.

Tribal leaders from Arizona, Nevada and Utah supported the need for a committee to coordinate health policy meetings, identify health policy issues and provide analysis of the issues. The Tribal Health Steering Committee is comprised of a core group of elected Tribal leaders that represent the Tribes in the three-state region served by PAIHS. The PAIHS Director and lead staff coordinate with the Committee to develop area-wide Tribal consultation meeting agendas and determine the information needed so that Tribal leaders can provide meaningful input on policy matters.

Later, IHS identified this Steering Committee as a mechanism for formulating the IHS annual budget request for the Phoenix Area.



Health Policy

2010

ITCA analyzed health policy issues and supported Tribal leader discussions on current health concerns and emerging trends among Tribes in Arizona, Nevada and Utah and involved Tribes in the Phoenix Area in prioritizing health needs and making budgetary recommendations to IHS and DHHS for the FY 2010 enacted budget, the FY 2011 appropriations process and the FY 2012 budget formulation. Tribal Consultation and information dissemination regarding the implementation of numerous provisions of the Patient Protection and Affordable Care Act, impacting the Indian health care system as well as American Indians and Alaska Natives individually were a major focus of the meetings of the Tribal Health Steering Committee for the Phoenix Area IHS, ITCA Tribal leadership meetings and Tribal health and human services officials. ITCA also ensured that DHHS responded to health priorities of Tribes and that Tribes have access to Medicare, Medicaid and CHIP (Children's Health Insurance Program) covered services by providing support to regional and national Tribal advisory groups.

The **Diabetes Nutrition Program** improved Tribal capacity to manage diabetes programs by providing technical assistance to Tribal Programs on a variety of topics including diabetic meal planning, healthy cooking, carbohydrate counting, weight management, nutrition needs for adolescents and elderly, physical activity and traditional foods. A nutrition workshop for Tribal and urban diabetes programs and other related health programs was coordinated and hosted by the program.



1986

SPECIAL SUPPLEMENTAL NUTRITION PROGRAM FOR WOMEN, INFANTS AND CHILDREN (WIC). For many Tribal communities, the WIC Program was initiated as a program funded through the State of Arizona. Over the years, the Tribes recognized the need for services that were Tribally directed and that met the needs of both the Tribe and Tribal members. Thus, in 1986, ITCA, led by Colorado River Indian Tribes, Gila River Indian Community, Salt River Pima-Maricopa Indian Community and Tohono O'odham Nation, applied for and received approval to become a WIC state agency through the USDA, initially funding seven Tribes. Through the years, five additional Tribes and Native Health (an Urban Indian Health Center) have joined the ITCA WIC State Agency to provide WIC services to 13 reservation communities and the Phoenix and Tucson urban populations. WIC promotes growth and healthy development in young children by providing referrals to health and social services, nutrition and breastfeeding education and nutritious foods to pregnant, breast-feeding and postpartum women, infants and children up to the age of five. In 2005, the Breastfeeding Peer Counselor Program was funded as part of WIC recognizing the need for peer to peer support of breastfeeding mothers.



2010

WIC Program

a big change for the WIC program occurred in 2010. After many years of advocacy for change by the WIC community including ITCA, the food package provided to clients was modified through USDA policy to better meet the nutrition recommendations. This allowed ITCA to provide more whole grains, such as corn tortillas and whole wheat bread, and fresh fruit and vegetables while offering more appropriate quantities of milk, cheese and juice. The modified food package also better supports breastfeeding women by not providing formula during the first month to moms who choose to breastfeed and by limiting the amount of formula for mothers who choose to both breastfeed and provide formula.

Another key initiative for WIC is the **Participant Centered Services Project** that was piloted at two sites over the past year. This initiative places the participant at the center of all the services provided rather than the program, policies, or staff. The project trains staff to use proven communication techniques with clients as well as co-workers to encourage more participation in interactions, to elicit behavior change, to provide a more positive WIC experience, and to improve the working environment of staff. This project is being expanded to four additional sites over the next few years.

The WIC Program provided nearly \$7 million of nutrient dense foods like whole grains, fruit and vegetables, milk, cheese, beans and cereal in addition to nutrition education and referrals to over 15,000 program participants over the year. WIC also built Tribal capacity by funding staff to complete college level courses in the area of nutrition.



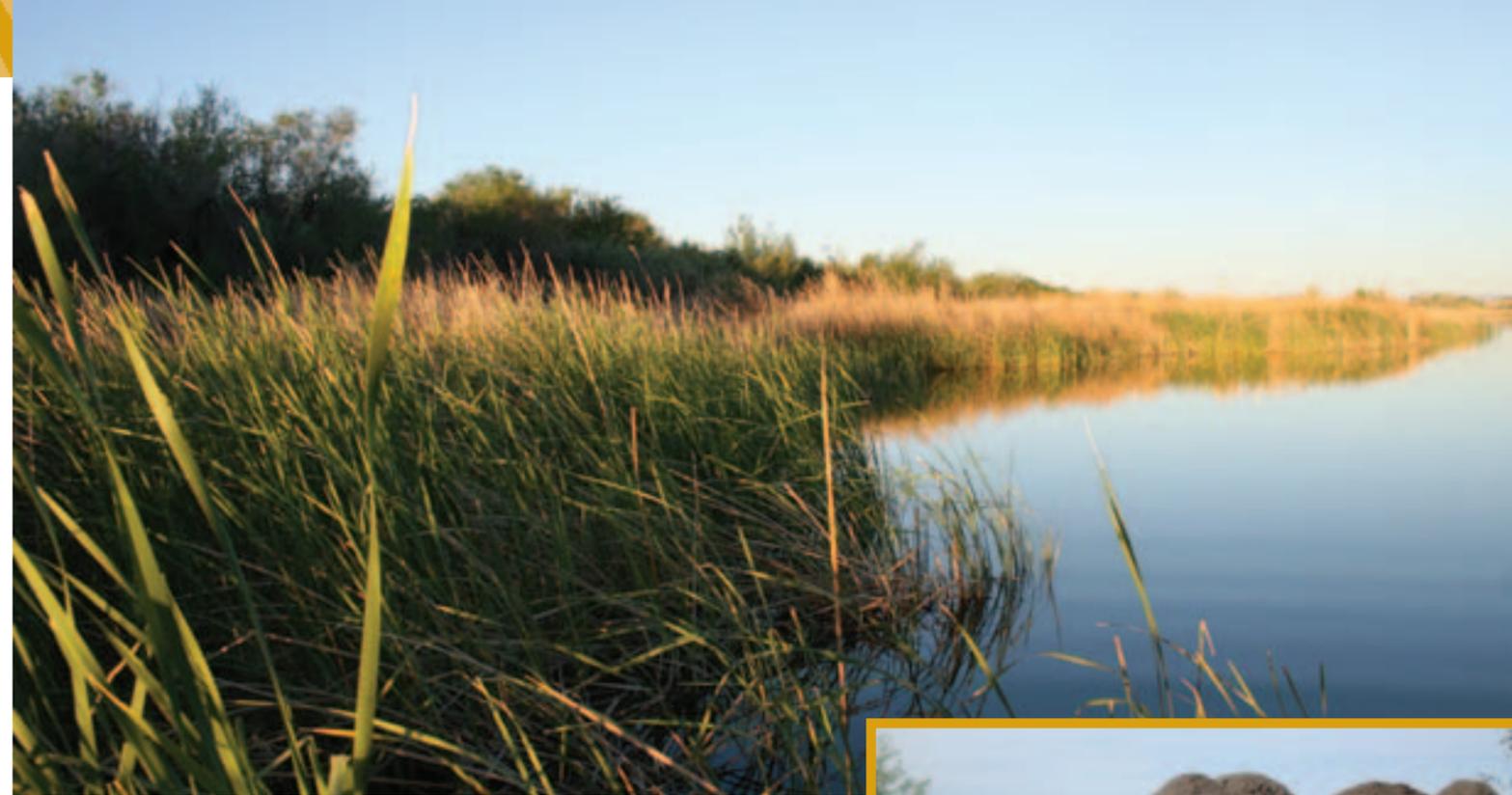


2010

Arizona Inter Tribal Trust Fund

CONSTRUCTION PROJECTS*

- Recreation and Aquatic Center at Ak-Chin Indian Community
- Ahakhav Preserve at Colorado River Indian Tribes
- Multipurpose Education Complex at Quechan Tribe
- Community Center and Park at Kaibab Paiute Tribe
- Clover Leaf Ranch Youth Center at Yavapai Apache Nation
- Education Department at Fort McDowell Yavapai Nation
- Childcare Facility Expansion at Fort McDowell Yavapai Nation
- High School at Fort Mojave Indian Tribe
- Child Care Center at Fort Mojave Indian Tribe
- Library Construction at Fort Mojave Indian Tribe
- Site preparation and parking lot for gymnasium at Fort Mojave Indian Tribe
- Teachers' Quarters at Havasupai Tribe
- Head Start Center at Hualapai Tribe
- Head Start/Apache Kid Child Care Facility at San Carlos Apache Tribe
- Youth Center Building at Tonto Apache Tribe
- Summer Youth Camp renovations at White Mountain Apache Tribe
- Community Gathering Hall at Yavapai-Prescott Indian Tribe
- Group Home at Cocopah Indian Tribe
- Head Start and Day Care Center at Havasupai Tribe
- Tribal Resources Building at Yavapai Prescott Indian Tribe
- Community Preschool at Ak-Chin Indian Community
- Youth Camp Education Center at Hualapai Tribe



PROGRAMS*

- Teaching and training of students on life-strategies at Cocopah Indian Tribe
- Environmental education and other enhanced education and social service programs at Colorado River Indian Tribes
- Development and staffing of Yavapai language program at Fort McDowell Yavapai Nation
- Counseling services at Gila River Indian Community
- Community Youth Resources Development at Hopi Tribe
- Social and cultural activities and counseling services at Pascua Yaqui Tribe
- Grants and awards to community organizations at Salt River Pima-Maricopa Indian Community
- Child Welfare Division/Child Protective Services at Tohono O'odham Nation
- GED Program at White Mountain Apache Tribe
- Social services and cultural preservation at Yavapai Apache Nation
- Hopi Language Preservation and Education Plan at Hopi Tribe
- Children and Youth Services Division at Pascua Yaqui Tribe
- Child Protective Services capacity building at San Carlos Apache Tribe
- Education and Afterschool Program at Kaibab Paiute Tribe
- Tutoring Services, cultural preservation and Tribal Youth Liaison Representative
- Summer Youth Camp at White Mountain Apache Tribe
- Environmental Education Program at Colorado River Indian Tribes

INFRASTRUCTURE AND EQUIPMENT*

- Equipment, staffing and training for Community Center at Cocopah Tribe
- Computer center at Fort McDowell Yavapai Nation
- Facility improvements and repairs at Gila River Indian Community
- Buses for the Head Start Program at San Carlos Apache Tribe
- Furniture for Group Home at Cocopah Tribe

* These projects and programs were funded in whole or part by funds from the Arizona Inter Tribal Trust Fund.

1988

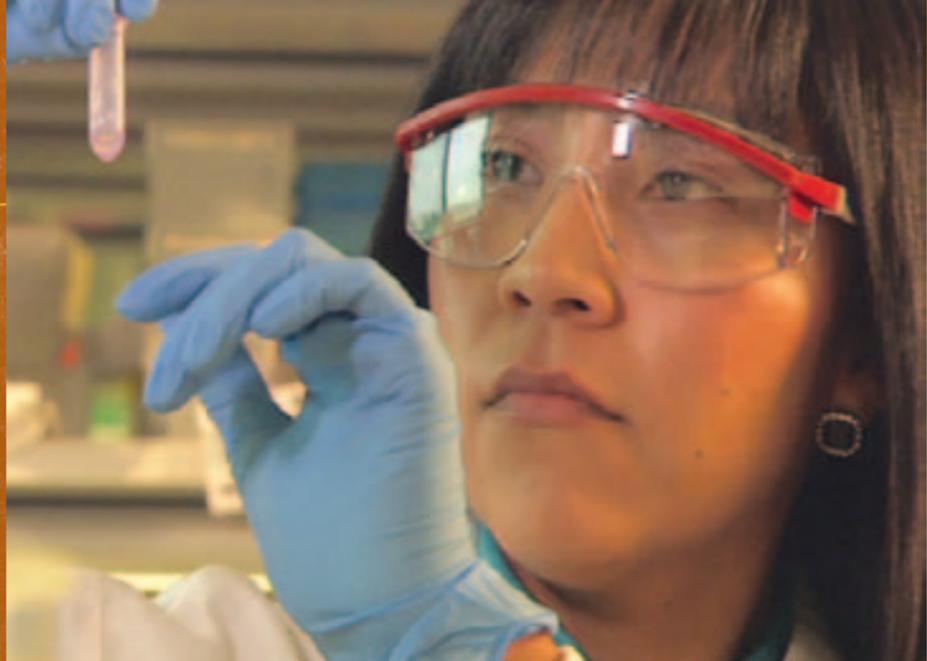
ITCA WAS INSTRUMENTAL IN ESTABLISHING THE ARIZONA INTER TRIBAL TRUST FUND in 1988 as part of the Arizona-Florida Land Exchange Act which provided that monetary proceeds from the land exchange of the Phoenix Indian School property be deposited into two funds to supplement Tribal child and youth services. ITCA and the Navajo Nation agreed to receive the monetary proceeds for deposit into their respective trust funds in the form of a 30-year annuity. The Arizona Inter Tribal Trust Fund will receive \$33.2 million at the end of 30 years in addition to the annual amounts. ITCA distributes the income from the Arizona Inter Tribal Trust Fund to the nineteen Tribes in Arizona who were members of ITCA as of January 1, 1988. The funds must be used to supplement educational and child-welfare programs, activities and services for the benefit of Tribes in Arizona receiving the funds. ITCA receives a total of \$2 million annually from this fund to distribute to member Tribes. Five Tribes are funded each year on a rotating basis with each Tribe receiving \$400,000 every three to four years. Since 1998, Tribes have been provided with \$28 million from this fund.



1992

PRIOR TO THE 1990'S, MONITORING AND SURVEILLANCE OF DISEASES AND ASSOCIATED RISK FACTORS AMONG AMERICAN INDIAN PEOPLE residing on reservations in the Arizona, Nevada and Utah area had been exclusively a function of the Indian Health Service (IHS) Phoenix and Tucson Service Areas with Tribes having little access to or input into how and what data were collected. In addition, Tribes had minimal, if any, involvement in research carried out on Tribal members by outside institutions and often received no benefits from participating in the research. Tribes recognized the need for data to assist them in assessing community health and planning their health priorities as well as the need for more participatory research that benefits the community.

In 1992, the Indian Health Care Improvement Act established regional Tribal Epidemiology Centers to assist Tribes in accessing data and determining health priorities. ITCA applied for and received funding to establish one of the first Tribal Epidemiology Centers (TEC) in 1996. In 2000, ITCA established an American Indian Research Center for Health (AIRCH) to increase the participation of Tribes in research and to educate researchers about Tribally-driven research in Tribal communities including appropriate dissemination and use of research data and results. More recently, the Biomedical Research Project was created to build Tribal capacity to fully engage in research efforts. The outcome of the AIRCH projects provided a foundation for moving into a more comprehensive approach to address cancer in American Indian communities and lead to the establishment of the Southwest American Indian Collaborative Network.



Data and Research

2010

Today, the **Tribal Epidemiology Center** develops community health profiles and health-related reports for defined priority areas and conducts surveillance, technical support programs and trainings that assess community health status. The wide range of services of the ITCA TEC empowers Tribal governments to plan and manage existing health services using a fact-based and prioritized approach.

Some of the notable accomplishments of the TEC over the year included developing statewide health profiles for Tribes in the states of Arizona, Nevada and Utah as well as community health profiles for seven Tribes and maternal and child health profiles for twelve Tribes and an urban Indian health center. These data provide Tribes with a resource to utilize in program planning, evaluation and decision-making.

The **American Indian Research Center for Health**, in partnership with the University of Arizona, College of Medicine and the Native American Research and Training Center, collaborates with Tribes and universities to develop a cadre of American Indian/Alaska Native scientists and health professionals in the fields of behavior, clinical services, biomedical

research and other health services; to increase the capacity of research institutions and AI/AN organizations to work in partnership with Tribes on research; and to encourage research linked to health disparities and priorities in AI/AN communities.

This year AIRCH worked with one Tribe to conduct research in the area of diabetes and cardiovascular disease prevention. The program also continued research efforts with the University of Arizona Student & Faculty Development Cores to train and recruit potential American Indian researchers and to link both students and faculty with Indian communities interested in health research in conjunction with both NARCH and AIRCH goals. In collaboration with Arizona State University, one student was mentored to conduct Fruit Fly laboratory research that could lead to prevention of pancreatic cancer. The research center is now working with one Tribe to explore the acceptance of alternative and complimentary therapies by Tribal members to meet their health needs.

The **Tribal Biomedical Research Project** assists Tribes interested in engaging in health research in participating at the highest level of decision making throughout every stage of the research process and with the appropriate assurance of community protection.

During 2010, the project conducted Tribal interviews to identify health priorities; background and experience in health research; perceived risks, benefits and barriers to research; the research review and approval process, and the level of interest in establishing a regional Tribal Institutional Review Board (IRB). The project achieved consensus from Tribes and the Indian Health Services IRB to establish a regional Tribal IRB and initiated efforts in conjunction with AIRCH to establish this IRB.

The **Southwest American Indian Collaborative Network** in partnership with the University of Arizona and the Hopi Tribe is working on developing a Tribal patient navigation certificate training for health care workers who work with American Indians in Arizona to improve their ability to assist cancer patients in navigating the health care system.



CANCER HAS CREPT AMONG US. I NEVER REALIZED THAT ANYONE IN MY COMMUNITY WOULD BE AFFECTED LIKE THIS.

**Linda Havatone,
Hualapai Tribe**



1996

COMMUNITY DEVELOPMENT ACTIVITIES BEGAN WITH THE NEED TO ADDRESS COMMUNITY INFRASTRUCTURE

requirements of the Tribes such as housing and energy. One of the first successes of ITCA in this area was being instrumental in establishing a state housing commission and earning representation on that commission. This commission eventually evolved into the State Housing Department.

With regard to energy, ITCA advocacy efforts assisted in earning power allocations for Tribes from the Western Area Power Authority. This was a two-year effort that involved gathering Tribal data on the use, availability and accessibility to energy; coordinating meetings between Tribes and federal agencies; and developing statements on present and future energy usage.

In the late 1990's, ITCA recognized that the Tribes were being underserved in the area of weatherization which was funded exclusively through the state by a national allocation from the U.S. Department of Energy. ITCA worked with the state to receive an allocation establishing the first Weatherization Assistance Program (WAP). Later, ITCA applied for and was the first to receive direct funding from the U.S. Department of Energy. Additionally, ITCA, with assistance of other advocates, was able to secure funding through Arizona Public Service (APS) as part of a provision that was required with a rate increase for Tribes that are served by APS. The ITCA WAP is also receiving American Recovery and Reinvestment Act (ARRA) funding that will provide weatherization upgrades in 126 homes on Tribal lands.



Community Development

2010

the **Weatherization Assistance Program** has three basic goals: to save energy, to lower fuel bills and to improve the health and safety on Tribal lands in Arizona. In the past year ITCA provided weatherization assistance for 53 homes on seven reservations primarily in homes where elders, people with disabilities or families with children reside. ITCA is planning to address the weatherization needs on the remaining thirteen member Tribal lands.

The **Lead Education and Outreach Program** provided outreach and education to the 20 member Tribes in Arizona to reduce the exposure of children residing in reservation communities to lead sources by educating caretakers of the dangers of lead exposure and inform them of the most commonly found sources of lead exposure. The program distributed lead outreach and education materials to all twenty Tribes in Arizona that included brochures and posters targeted at families with children and for those working with lead. Lead awareness presentations were provided to eleven Tribal communities and seven Train-the-Trainer Workshops were provided to maximize distribution of lead awareness information. In addition, an outreach booth was set up at ten Tribal health care events and health-related conferences.



1998

THE ITCA HEALTH PROMOTION PROGRAM WAS DEVELOPED IN 1998

IN RESPONSE to the public health concerns of Tribes in Arizona. Initial funding provided by the Arizona Department of Health Services assisted eight Tribes and three urban Indian centers to implement tobacco prevention programs in an effort to reduce commercial tobacco use in their respective communities. Through continued funding, Tribes are implementing smoke-free ordinances, creating systems change, and working with youth to advocate for retail ordinances in selling tobacco to minors.

Through our National STD/HIV/AIDS Prevention Program, ITCA provided capacity building assistance (CBA) to consumers that provide direct HIV service to American Indians. In its 10 years as a CBA provider, ITCA has been able to mobilize underserved American Indian communities through community engagement in support of HIV prevention services.

In 2007, ITCA expanded health prevention activities and received the Tribal Teen Pregnancy Prevention and Youth Development Grant to address the high teen pregnancy and sexually transmitted infections rates among American Indian youth in Arizona. Currently, three Tribes in Arizona receive funds from ITCA to implement programs in their Tribal communities. More recently, ITCA received a research partnership grant from the University of Texas to adapt an evidence-based Internet curriculum. ITCA also received a grant through the Office of Women's Health to adapt an evidence-based intervention now called Native American Sisters Informing Sisters: Talking, Educating, and Reducing Risk.

Health Promotion

2010

the **Tribal Teen Pregnancy Prevention and Youth Development Program** engaged over 60 youth ages 12 to 18 years old in an annual youth conference to increase their knowledge about sexually transmitted diseases, preventing teen pregnancy, and promoting healthy behaviors. The local projects provided programs to both parents and youth. Youth activities include participating in community service learning projects, sessions regarding prevention of sexually transmitted infections (STIs), teen pregnancy, and substance abuse using an evidence-based curriculum, and producing media messages around health promotion. Over 1,100 youth and 90 parents participated in the local programs.

The In Community Spirit Project initiated adaptation and implementation of an HIV/AIDS evidence-based intervention for American Indian women (Sisters Informing Sisters on Topics about AIDS-SISTA) led by female facilitators designed to reduce sexual HIV/STD risk behaviors. The program identified three Tribes in Arizona to collaborate with on the project and planned and hosted a facilitators' training on the original SISTA curriculum in partnership with the Centers of Disease Control and Prevention (CDC). Three community feedback sessions focusing on the adaptation of the original curriculum and the implementation process were held.





Frank J. Caverly Scholarship Fund Recipients

WHERE THEY ARE NOW



STAR OOSAHWE YELLOWFISH, PHD

Star Oosahwe Yellowfish is a member of the United Keetoowah Band of Cherokee Indians of Oklahoma and is of the Bird Clan. Dr. Yellowfish received her Ph.D. in Adult and Higher Education at the University of Oklahoma. Her research and expertise includes Native American student retention in higher education, Native American student success factors, peer mentoring, and coping mechanisms for Native American students.

She currently works for the Oklahoma City Public Schools (OKCPS) as the Administrator of Native American Student Services. Under Dr. Yellowfish's leadership, OKCPS Indian Education program has been recognized as the Exemplary Johnson O'Malley program in the state of Oklahoma for 2009. She currently sits on the National Board of Directors for the National Indian Education Association (NIEA). Dr. Yellowfish also serves as the President-Elect for the Oklahoma Council for Indian Education which is a state-wide organization dedicated to serving Indian students and assisting Indian Education programs.

CHRISTOPHER SHARP, MSW

Christopher Sharp is a member of the Colorado River Indian Tribes from the Mohave Tribe. As a dual degree student he graduated Magna Cum Laude with a Master of Social Work degree in May 2011. During his studies in social work he interned with the Salt River Pima-Maricopa Indian Community, Division of Social Services and the ITCA. He was the recipient of the 2010 American Indian Child Welfare Leader Fellowship.



Mr. Sharp was one of twelve students nationally to be selected recently as a Udall Foundation Native American Congressional Intern and spent this past summer working at the Office of Congressman Raul Grijalva. During the internship, Mr. Sharp monitored legislation affecting Tribes and conducted research on health disparities of American Indians in Congressman Grijalva's congressional district.

He is currently pursuing a Master's in Public Administration at ASU and works as a graduate assistant with the ASU American Indian Studies Department.

1999

THE FRANK J. CAVERLY SCHOLARSHIP FUND PROVIDES FINANCIAL SUPPORT FOR AMERICAN INDIAN STUDENTS WHO ARE PURSUING POST-SECONDARY EDUCATION

at a university, college, junior college, or vocational/technical school. Mr. Caverly was born on August 8, 1906, in Baraboo, Wisconsin, the son of Harry L. Caverly and Nellie Ryan. Mr. Caverly became an insurance broker in Pima County and had an interest in American Indian culture. He stressed that the course of study and training for scholarship recipients must be useful and of benefit to Indian people and Indian communities. His wish was "...that the [scholarship] recipients will do the most good for their people in whatever field they choose."

ITCA has sponsored over 60 American Indian students and provided over \$52,000 in scholarships to partially fund tuition, books and other educational expenses at universities and trade schools.

1999

DENTAL PREVENTION AND CLINICAL SUPPORT CENTER. In the late 1990's, the Indian Health Service Dental Programs downsized. As a result, IHS Area Dental health promotion disease prevention (HP/DP) positions were eliminated and dental prevention was left to the discretion of the individual service units. Oral health education and dental prevention programs suffered from this lack of resources. In response to the downsizing within the IHS dental programs, regional dental support centers were created and in 1999, ITCA applied for and received the funding to establish a dental support center for the Tribes in Arizona that are located within the Phoenix and Tucson IHS Areas. The ITCA Dental Prevention and Clinical Support Center (DPCSC) originally worked directly with Tribes to provide oral health education, prevention supplies and fluoride varnish application trainings to community members. The program also established fluoride varnish and school sealant programs, trained local oral health educators and coordinated continuing dental education programs focused on program management and clinical courses.

At the end of 2010, the Center took a new direction based on the requirements of IHS for continued funding. The ITCA DPCSC scope of work now includes assessing the perceived needs of the IHS Dental Programs, providing technical assistance for the IHS Dental Programs and IHS Division of Oral Health's National Initiatives, promoting research, establishing a website to serve as a clearing house for oral disease prevention, providing grant writing trainings and providing multiple continuing education opportunities for IHS dental staff.



Dental Prevention and Clinical Support Center

2010

The DPCSC applied 2,751 fluoride varnish applications, a 53% increase from the previous year, to children at five Head Start Centers, two WIC clinics and an elementary, junior high and high school. In addition, staff sealed 1,076 tooth surfaces on 276 students at one Tribe's elementary, junior high and high school. Training on the application of fluoride varnishes and the importance of dental sealants was provided to 45 Tribal personnel and community members in three Tribal communities. The participants also received oral health educational materials and dental prevention supplies to distribute to community members.

The DPCSC built knowledge and capacity of IHS, Tribal and Urban Indian Dental Programs by providing 64.5 hours of Continuing Dental Education to 138 staff members. The DPCSC also implemented the Portable Dental Clinical Equipment Loan Program to increase access to dental care procedures with a total of 32 pieces of equipment loaned to dental programs, including a Tribal diabetes program. Through the use of the portable equipment two of the dental programs placed close to 7,000 sealants and 6,000 fluoride varnish applications while implementing their community based dental prevention programs.



2000

IN THE MID-1990'S, ITCA RECEIVED ITS FIRST EMERGENCY PREPAREDNESS AND RESPONSE type program, the Hazardous Materials Emergency Preparedness Program (HMEP), which was funded by the U.S. Department of Transportation (DOT) to provide assistance to public sector employees through training and planning grants.

Several years later, two other related programs evolved as a result of the tragic events of September 11, 2001. The first was the Public Health Emergency Preparedness Program, which was established in 2004 to prepare for and support local responses to public health threats and emergencies, such as bioterrorism and pandemic influenza. The focus was on preparing plans, testing and exercising the plans, and evaluating and improving overall emergency communication networks among hospitals, medical professionals, law enforcement, public health officials, emergency responders, school officials, public officials, and others. The second program, the National Incident Management Systems (NIMS) Program administered and funded by the Federal Emergency Management Agency, provides a consistent nationwide approach for Federal, state, territorial, Tribal, and local governments to work effectively and efficiently together to prepare for, prevent, respond to, and recover from domestic incidents, regardless of cause, size, or complexity. The program is currently working with the Navajo Nation to develop and implement a comprehensive approach to incident management, applicable at all jurisdictional levels and across functional disciplines, and as this system is fully developed and operational, ITCA anticipates replicating the system with other Tribes in Arizona.



Emergency Response Activities

2010

The **Hazardous Materials Emergency Preparedness** provided planning assistance and training to Tribal governments in the area of hazardous materials emergency preparedness and response. HMEP coordinated and facilitated fifteen training courses with a total of 443 Tribal First Responders. In addition, the program provided planning activities and training events to seventeen Tribes in Arizona.

The **Navajo Nation Emergency Mutual Aid Compact Program** provided facilitation and coordination efforts, through a Cooperative Agreement with the Navajo Nation, for the efficient and effective sharing of resources, during times of disaster or emergency, and assisted in developing a coordinated use of resources in Tribal emergency services response efforts through the establishment and implementation of Navajo Nation Emergency Mutual Aid Compacts.

The **Tribal Public Health Emergency Preparedness** provided support and technical assistance through training and on-site visits to Tribal Public Health Emergency Preparedness and Pandemic Influenza Response programs within the state of Arizona. The program distributed model Tribal templates for Bioterrorism, Pandemic Influenza and All Hazards Response Plans to Tribes.



Audited Financial Statement

Year Ending September 30, 2010

Statement of Activities

REVENUE AND OTHER SUPPORT

Grants and Awards	\$ 17,521,401
Infant Formula Rebate Revenue	2,232,382
Donated Facilities and Supplies	268,301
Contributions	50,157
Investment Revenue/Rental Income	439

Total Revenue and Support 20,072,680

EXPENSES

Program Services	18,707,161
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Supporting Activities

Management and General	1,146,786
Fundraising/Grant Solicitation	17,014

Total Expenses 19,870,961

Change in Net Assets before Minority Interest	201,719
Minority Interest in Subsidiary's Earnings	1,428

Change in Net Assets 200,291

Net Assets- Beginning of Year	2,412,940
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Net Assets-End of Year 2,613,231

Statement of Financial Position

ASSETS

Current Assets

Cash	\$ 799,078
Grants and Awards Receivable	2,731,418
Infant Formula Rebates Receivable	380,123
Prepaid Expenses	15,602
Other Receivables	29,680

Total Current Assets 3,955,901

Property and Equipment, Net	2,420,120
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Total Assets 6,376,021

LIABILITIES AND NET ASSETS

Current Liabilities

Accounts Payable	2,546,650
Accrued Expenses	202,755
Grants & Awards Payable to Tribes	0
Current Portion of Long-Term Debt	47,280

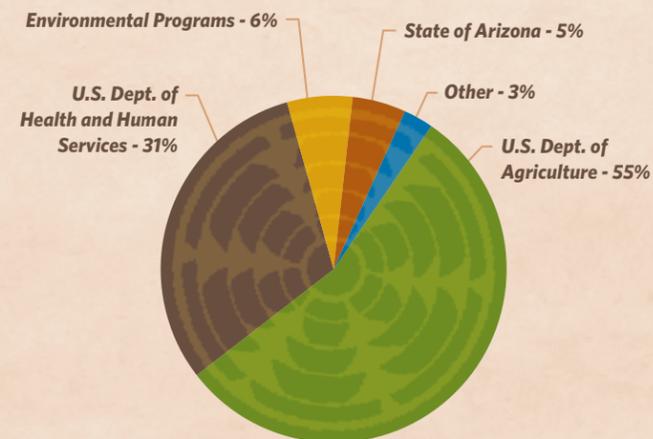
Total Current Liability 2,796,685

Long-term Debt, Net of Current Portion	469,678
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NET ASSETS-UNRESTRICTED

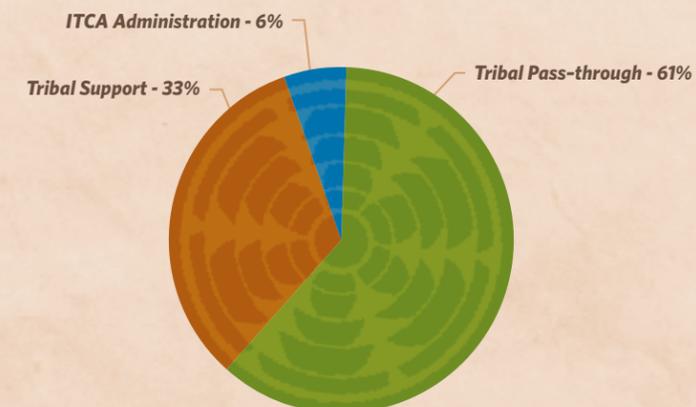
Controlling Interest	2,589,747
Minority Interest	496,427
Temporarily Restricted	23,484

Total Liabilities & Net Assets 6,376,021



ITCA revenue totaled \$20,072,680 for fiscal year ending 9/30/10. The majority of revenue was obtained from federal sources (92%). State sources were (5%) and other funding sources, including contributions, accounted for 3% of revenue.

\$11,071,729 (Includes Infant Formula Rebate Revenue)
\$6,310,400
\$1,192,440
\$925,518
\$572,593



The functional expenses totaled \$19,870,961. The majority of ITCA funds (94%) support the Tribal programs via the pass-through of funding to member Tribal governments or through the provision of training and technical assistance to Tribes. The balance of funds (6%) supports administration of the organization.

\$12,118,701
\$6,588,460
\$1,163,800

2010 ITCA Conference Sponsors

ITCA APPRECIATES THE DONATIONS PROVIDED BY THE FOLLOWING ENTITIES THAT ALLOW US TO FURTHER OUR RESOURCES AND EXPAND OUR REACH.

\$5000+

Ak-Chin Indian Community
Ft. McDowell Yavapai Nation
Gila River Indian Community
Gu-Achi District- Tohono O'odham Nation
Salt River Pima-Maricopa Indian Community
Tohono O'odham Nation

\$2,500-\$4,999

Cocopah Tribe
Quechan Tribe
Schuk Toak District -Tohono O'odham Nation

\$500-\$2,499

Calendar Stick Business Park
Colorado River Indian Tribes
Fort Mojave Indian Tribe
Harrah's Ak-Chin Casino
Hopi Tribal Housing Authority
Hualapai Tribe
Kaibab Paiute Tribe
On-Auk-Mor

Pueblo of Zuni
San Xavier District- Tohono O'odham Nation
San Carlos Apache Tribe
Tohono O'odham Gaming Enterprises
Tohono O'odham Nation Legislative Council

LESS THAN \$500

A & A Materials
AGATE, Inc.
AHAQuin Colorado River Indian Tribes
Ak-Chin Elderly Program
Bluewater Casino
Colorado River Indian Tribes Farms
Hickman Family Farms
Hopi Tribe
McSpadden Ford
Native Towel Supply
My Bookkeeping Place
Pisinemo District- Tohono O'odham Nation
Stayshons Enterprises
Strickland & Strickland
Utility Strategies
Tohono O'odham Nation Utility Authority

Staff Listing

EXECUTIVE

Executive Director | **John Lewis**
Assistant Director | **Alberta Tippeconnic**

FINANCE

Finance Officer | **Alice Morgan**
Finance Manager | **Karen Primmer**
Accounts Payable Specialist | **Elva Yazzie**

ADMINISTRATIVE

Office Manager | **Verna Monenerkit**
Events Coordinator | **Crystal Wyaco-Little**
Human Resources Specialist | **Bette Hartsfield**
Design Specialist | **April Wesley**
Administrative Assistant | **Naida Mansfield**
Administrative Assistant | **Crystal Thomas**
Administrative Assistant | **Bernadette Guy**
Administrative Assistant | **Rafaella Contreras**
Receptionist | **Marilyn Vaughn**
Receptionist | **Felisa Scott**
Physical Facilities Coordinator | **Bridget Buchanan**
Facilities Maintenance Coordinator | **Gary Shupla**

HEALTH

Health Promotion Program Director | **Gwenda Gorman**
Health Promotion Coordinator | **Glenda Lumpmouth**
Health Program Specialist | **Travis Lane**
Health Systems Analyst | **Alida Montiel**
Health Programs Specialist | **Sherrilla McKinley**
Diabetes Nutrition Coordinator | **Melva Zerkoune**
Dental Support Center Director | **Alyssa York**
Health Program Specialist | **Naomi Lane**

SPECIAL SUPPLEMENTAL NUTRITION PROGRAM FOR WOMEN, INFANTS AND CHILDREN

WIC Director | **Mindy Jossefides**
WIC Nutrition Coordinator | **Brandy Warwick-Thier**
WIC Breastfeeding Coordinator | **Claresa Bedonie**
WIC Vendor Coordinator | **Crystalina Corona**
WIC Nutritionist | **Serene Mazhar**
WIC Information Systems Coordinator | **Rich Burch**
WIC Information Systems Specialist II | **Les Spangler**
WIC Administrative Coordinator | **Shaylin Shabi**

RESEARCH AND EVALUATION

Southwest American Indian Collaborative Network and American Indian Research Center for Health Program Director | **Kenton Laffoon**
Tribal Epidemiology Center Senior Epidemiologist | **Norm Petersen**
Tribal Epidemiology Center Epidemiologist | **Keisha Robinson**
Tribal Epidemiology Center Epidemiologist | **Sibeso Joyner**
Tribal Epidemiology Center Administrative Coordinator | **Quannee Oosahwe**

HUMAN SERVICES PROGRAM

Human Services Systems Director | **Warren Kontz**
WIA MIS Specialist | **Kathy Davis**

AREA AGENCY ON AGING

Area Agency on Aging Program Director | **Lee Begay**
Area Agency on Aging Program Specialist | **Laurai Atcitty**
Area Agency on Aging Caregiver Support Program Specialist | **Archie Mariano**
Area Agency on Aging Public Benefits Specialist | **Janell Hardy**
Area Agency on Aging Independence Living Support Program Specialist | **Tiffany Yazzie**
Area Agency on Aging Program Specialist | **Kim Russell**

ENVIRONMENTAL QUALITY PROGRAMS

Environmental Programs Director | **Elaine Wilson**
Public Health Preparedness Program Coordinator | **Adrian Hendricks**
Environmental Program Coordinator | **Roland Chester**
Emergency Systems Development Specialist | **Josh Allan**
Environmental Program Coordinator | **Elaina Doral**
Environmental Specialist | **Africa Dorame-Avalos**
Tribal Water Systems Program Administrator | **Brian Bennon**
Tribal Water Systems Environmental Specialist | **Landon Hardy**
Tribal Air Quality Program Coordinator | **Maureen Perkins**
Environmental Specialist | **Tyler Walls**

COMMUNITY DEVELOPMENT

Community Development Director | **Patrick McMullen**
TWS Environmental Specialist/
Weatherization Program Specialist | **Delono Ashley**
Transportation Project Coordinator | **Esther Corbett**



Inter Tribal Council of Arizona, Inc.

Member Tribes

-  Ak-Chin Indian Community
-  Cocopah Indian Tribe
-  Colorado River Indian Tribes
-  Fort McDowell Yavapai Nation
-  Fort Mojave Indian Tribe
-  Gila River Indian Community
-  Havasupai Tribe
-  Hopi Tribe
-  Hualapai Tribe
-  Kaibab-Paiute Tribe
-  Pascua Yaqui Tribe
-  Pueblo of Zuni
-  Quechan Tribe
-  Salt River Pima-Maricopa Indian Community
-  San Carlos Apache Tribe
-  Tohono O'odham Nation
-  Tonto Apache Tribe
-  White Mountain Apache Tribe
-  Yavapai Apache Nation
-  Yavapai-Prescott Indian Tribe



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