

IMPACTING TRIBAL COMMUNITIES THROUGH ACTION

ANNUAL REPORT | 2014



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OUR MISSION »»

To provide its member tribes with a united voice and the means for united action on matters that affect tribes collectively or individually.

Excerpt from the Articles of Incorporation of the Inter Tribal Council of Arizona, Inc.

A UNITED VOICE FOR UNITED ACTION »»

Making an impact through action has been the work of the Inter Tribal Council of Arizona since the beginning. In 1952, the elected leaders of tribes in Arizona created an association to have a unified voice that addressed common issues faced by tribes collectively or individually. Together, tribal governments in Arizona could now take action by combining their efforts and resources to achieve shared goals.

While progress was being made, in 1975, Member Tribes realized that “these challenges and opportunities require the force of united and concerted voice and action which one tribe alone does not possess.” To this end, a bigger impact through collective action could occur.

An independent entity was needed to obtain, analyze, and disseminate information vital to Indian community self-development, and the Inter Tribal Council of Arizona, Inc. (ITCA) was born.

Today, 21 federally recognized tribes with lands in Arizona are members of the Inter Tribal Council of Arizona, Inc.

DEAR FRIENDS >>>

ITCA is pleased to share with you the 2014 Annual Report. As you read this report, you will learn how ITCA is **making an impact** through programs for positive change, helping tribal families thrive, and building stronger tribal systems of governance. While not all of our programs are highlighted in the report, all the programs contribute to supporting the mission of ITCA.

For generations, tribes have used the power of storytelling to teach both old and young how to live their lives with integrity and continue the traditions and cultures. The stories told help you understand the people benefiting from the programs at ITCA. Making an impact often times isn't just about the numbers, but how transformational our programs can be for the people served. Nonetheless, the numbers provided in this report reveal that our programs are **strategically implemented** to ensure we are serving the broadest population — demonstrating our impact through action. Ninety-three percent of funds received through ITCA benefit our Member Tribes either through the tribal pass-through funds or through the provision of training and technical assistance.

Impacting tribal communities through action is best achieved through the **thoughtful leadership** provided by the Tribal Leaders from the communities that ITCA serves. The highest elected officials of the 21 Member Tribes continue to direct how ITCA will move forward into the future. Tribal Leaders are best equipped to understand the needs of their communities and develop strategies and solutions to solve some of the most pervasive community problems.

Stakeholders, such as you, can join in making an impact in tribal communities. **Volunteering your time, spreading the word** about the many programs and services we offer, or **making a donation** can help build upon the many successes of ITCA. With our efforts combined, we can achieve results that make all of Arizona stronger. Thank you for your continued support of ITCA and please enjoy the report.

Sincerely,

Thomas Beauty
President, ITCA Executive Board



THOMAS BEAUTY
PRESIDENT



MARIA DADGAR
EXECUTIVE DIRECTOR

ITCA Executive Board

THOMAS BEAUTY
President
Chairman,
Yavapai Apache Nation

KASEY VALESQUEZ
First Vice President
Vice Chairman,
White Mountain Apache Tribe

HERMAN HONANIE
Second Vice President
Chairman,
Hopi Tribe

TERRY RAMBLER
Secretary/Treasurer
Chairman,
San Carlos Apache Tribe

TRAINING IMPACT

PROGRAMS FOR POSITIVE CHANGE

"The certifications and trainings allowed me to grow as an individual, be more conscious of the environment, be a better person."

-SELWYN SEKAQUAPTEWA

ITCA believes that strengthening the knowledge and skills of people and communities will have a lasting impact. With nine programs offering multiple training and technical assistance programs, ITCA provides opportunities for tribal program staff to further their education, gain certifications, and access new tools. All of the ITCA training and technical assistance programs made great strides in 2014. The following section highlights six of ITCA's technical assistance programs. Through these programs, tribal staff is able to apply what they learn, make decisions based on best practices, and better serve and protect their communities.



SELWYN SEKAQUAPTEWA
HOPI TRIBE,
2014 TRIBAL WATER
OPERATOR OF THE YEAR

TRIBAL WATER SYSTEMS

Selwyn Sekaquaptewa, ITCA's 2014 Tribal Water and Wastewater Operator of the Year, knows the impact the Tribal Water Systems (TWS) Program has on communities.

"I've come to realize that it's an important field. There's a lot that goes into turning on your faucet and having water come out of the tap," said Selwyn Sekaquaptewa, Water Commissioner for the Kykotsmovi Village of the Hopi Tribe.

Clean drinking water and effective wastewater management is critical to the health, safety, welfare, economic viability, and self-determination goals of tribal communities throughout Indian Country. Certified tribal operators like Sekaquaptewa have the complicated task of providing water and sanitation services to our people.

"The more certifications and training I got, the more I realized how important clean water is and how it directly impacts public health," said Sekaquaptewa who took his first ITCA Tribal Water Systems training 15 years ago. But right out of high school, he found it to be a lot of responsibility at such a young age.

"I went into construction for instead but it took me away from home a lot, away from my family. I wanted to be closer to home and decided to go back to get more training in water systems," he recalls.

And he's glad he did. Sekaquaptewa is now a Level 2 drinking water and Level 3 wastewater operator in addition to being named operator of the year. TWS is the first training program of its kind that empowers water and wastewater system operators by ensuring they have the knowledge, skills, and abilities necessary to provide adequate and reliable drinking water and sanitation services to tribal communities.



"They've been around a long time," Sekaquaptewa noted. "They brought this model to Indian Country and are the example for other training associations."

Sekaquaptewa says the TWS Program has enabled him to have a career in a good field of work. Constantly learning and growing with additional trainings, he's gained key knowledge in all aspects of water management from systems, to the environment, to rules and regulations. He has also been able to travel to different cities to visit facilities, treatment plants, and attend conferences that he says probably would not have been possible without his job.

"In my community, there are a lot of small systems," he says. "Many don't understand the magnitude of what it takes to provide clean water and some operators don't have the support of their communities to go to these types of trainings. I'm lucky to be in a community that sees the value in it."

TWS provides training, professional certification, technical assistance and travel support for tribal operators interested in expanding their skills and expertise. From developing curriculum to work group meetings, TWS relies heavily on community involvement to best serve and train tribal water operators.

When asked what he thinks set him apart from others to receive this year's award, he humbly said that he doesn't think anything sets him apart. But as he went on, it's clear why he deserves the recognition.

"I just do my job to the best of my ability. I don't have a college degree but I have a lot of experience.

Without the training and certification, I would not be where I am today."



IMPACT THROUGH ACTION



In 2014, the Tribal Water Systems program conducted **22 training and testing events** that empowered **584 water and wastewater utility personnel** from **61 tribes**—16 located in Arizona, 24 in California, 8 in Nevada, and 13 in New Mexico.



PESTICIDES

Established in 1982, Pesticide Enforcement and Pesticide Worker Safety is the founding program of the ITCA Environmental Quality Programs. In order to ensure chemical safety in tribal communities, the Pesticide Enforcement Program reduces the risk and increases the safety of chemicals that enter the products and environment by enforcing laws to achieve compliance.

In 2014, the program focused on two main aspects:

- Ensuring pesticide worker protection compliance, enforcement, and training by conducting outreach and education on worker protection standards
- Providing outreach and education on Integrated Pest Management Practices (IPM) for tribal schools and personnel.

The IPM philosophy is to minimize or reduce the use of pesticides where children are present and reduce children's exposure to chemicals.

In coordination with the Arizona Department of Agriculture, the ITCA Pesticide Program provided a pesticide safety training to 85 workers responsible for applying insecticide in their tribal communities. The annual three-day Tribal Pesticide Inspector Training continued reaching tribal pesticide inspectors nationwide to ensure that workers are abiding by federal or tribal laws and ordinances.



IMPACT THROUGH ACTION

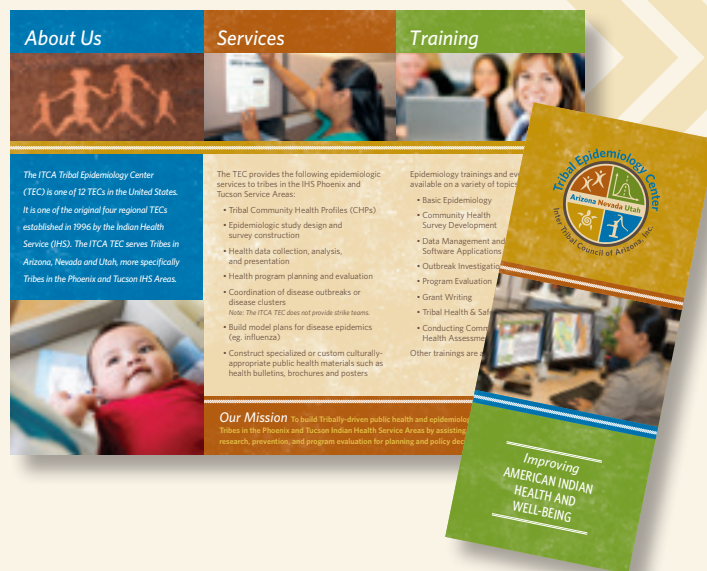
The Pesticides Program reached **85 individuals** through its safety training, **45 farm workers completed their Protection Standard Training in Spanish**, and **35 completed the training in English**. **Four tribes completed the Pesticide Use Assessment** for funding consideration through United States Environmental Protection Agency.

TRIBAL EPIDEMIOLOGY CENTER

The ITCA Tribal Epidemiology Center (ITCA TEC) is one of the four original TECs and was established in 1996. Funded by the Indian Health Service (IHS), there are 12 TECs throughout the country serving American Indian and Alaska Native tribal and urban communities. TECs manage public health information systems, investigate diseases, manage prevention and control programs, respond to public health emergencies, and coordinate these activities with other public health authorities. Through tribally driven public health and epidemiologic capacity building, ITCA TEC takes action to improve the health and wellness among tribes served by the Phoenix and Tucson IHS Service Areas.

In 2014, ITCA TEC expanded its services in three main areas: chronic disease evaluation, ArcGIS mapping and Community Health Profiles. TEC partnered with the ITCA Health and Human Services Department on the new Good Health and Wellness in Indian Country (GHWIC) to expand its evaluation and technical assistance services to include chronic diseases, such as heart disease, stroke, and diabetes. Under this project, ITCA TEC provided training and technical assistance to 14 tribal chronic disease projects in Arizona, Nevada, and Utah.

The ArcGIS is an innovative geographic information system (GIS) that takes data to a new level. With ArcGIS, tribes can compile geographic data, analyze information, and create and share interactive maps to better collect and convey information that impacts tribal public health. ITCA TEC



provided 15 ArcGIS map trainings and completed 26 requests for mapping technical assistance in order to build tribes' ArcGIS capacity and convey information that impacts public health.



Community Health Profiles provide health data that tribes can use to prioritize health issues and develop health improvement plans. This year, ITCA TEC developed 18 Tribal Community Health Profiles, as well as a Regional Community Health Profile, to assist tribes with overall health planning.

IMPACT THROUGH ACTION



ITCA TEC worked to build tribal public health capacity for tribes served by the Phoenix and Tucson Service Areas by providing **14 public health trainings to over 220 staff**, planned or conducted **5 program evaluations**, constructed over **45 health related reports**, developed **23 infographics to communicate health information**, and provided over **40 technical assistance requests** for tribes.

IN-COMMUNITY SPIRIT

In Arizona, American Indians and Alaska Natives are affected by sexually transmitted diseases (STD) at a disproportionate rate as compared to other ethnic groups. Established in 2009, the aim of the In-Community Spirit Project is to reduce the number of new HIV/STD cases among American Indian women in targeted communities through models that reduce risk and change behavioral norms.

Working with three tribes, ITCA has implemented the *Native American Sisters Informing Sisters: Talking, Educating, and Reducing Risk (NA SISTER) Project*. NA SISTER is an intervention program that serves American Indian women who are at high risk of contracting sexually transmitted infections. The intervention is delivered over two days in six two-hour sessions by facilitators in a community-based setting.

ITCA has implemented NA SISTER for the last six years. In an effort to build program capacity and support sustainability, In-Community Spirit staff provided training on basic epidemiology, program evaluation, and partnership building. The project has made great strides and, in working with these tribes, 105 women were recruited to participate in NA SISTER. Out of the 105 participants, 98 completed the program, with 74 women getting tested for HIV.



IMPACT THROUGH ACTION

In 2014, **98 American Indian women** participated in the NA SISTER project, **74** received an HIV test and **13** were trained as NA SISTER facilitators.



IMPACT THROUGH ACTION

TPPP coordinated **4 quarterly meetings** and the American Indian Youth Conference on Health. A total of **90 youth** attended the conferences and **349 youth** completed the evidence-based teen pregnancy prevention curricula.

TRIBAL TEEN PREGNANCY PREVENTION PROGRAM

Since 2007, the ITCA Teen Pregnancy Prevention Program (ITCA TPPP) has worked to prevent teen pregnancies and reduce STDs in American Indian youth ages 12-19 years old. The program objectives are to increase communication skills among parents, guardians, and youth providers; increase access to STD screening, testing, and counseling; and provide strategies to reduce risky behaviors and increase healthy lifestyle decisions.

The TPPP uses evidence-based teen pregnancy prevention curricula, such as Native STAND, Making Proud Choices, and Reducing the Risk. The program reached 349 youth from the Tohono O'odham Nation, the Pascua Yaqui Tribe and the White Mountain Apache Tribe. The positive impact of the program is apparent in its results: there were no reports of teen pregnancies from any of the tribal prevention programs in 2014.

The annual American Indian Youth Conference on Health and the Environment is another means for the TPPP to actively reach tribal youth across the state. The conference reached a total of 90 youth and advocates for healthy outcomes for children and families in tribal communities.



DENTAL PREVENTION AND CLINICAL SUPPORT CENTER

Good oral health starts with prevention and access to care. Many tribes suffer from a shortage of dental care providers, leading to higher rates of oral disease amongst tribal communities. Poor oral health affects all aspects of life from the foods we eat to our ability to attend school and work. In collaboration with the Indian Health Service (IHS), and the Tribal and Urban Indian Dental Programs throughout the Phoenix and Tucson Areas, the ITCA Dental Prevention and Clinical Support Center (DPCSC) adds to the existing infrastructure to address the broad challenges associated with preventive and clinical dental programs.

Since 2000, ITCA DPCSC has worked to assist dental programs in developing quality improvement plans; improving available data; and providing continuing education and training opportunities, resources, and other initiatives to promote good oral health. In 2014, ITCA DPCSC, in collaboration with ITCA TEC, completed and disseminated 14 site-specific Dental Clinic Needs Assessment Reports to 18 participating dental clinics. A three-day summer training gave dental personnel the opportunity to earn 24 hours of Continuing Dental Education (CDE) credits on topics ranging from early childhood caries to oral health care & autism patients. The center provided training opportunities for 135 IHS, tribal, and urban dental program personnel to receive up to 44 hours of CDE credits. The course topics were tailored to the training needs of the dental programs in order to have the greatest impact on the improvement of oral health in the communities it serves.



IMPACT THROUGH ACTION

This year, **135 dental personnel** received CDE credits, **18 dental clinics** received needs assessment reports, and **2 dental clinics** were awarded IHS Health Promotion and Disease Prevention Awards.

FAMILY IMPACT >>> HELPING TRIBAL FAMILIES THRIVE

"We need to keep the concerns of senior citizens alive locally. The Area Agency on Aging program helps keep aging issues in front of tribal governments."

-RONALD MOORE, HOPI TRIBE

The work of ITCA is for our people. Taking care of Arizona's American Indian children, elders, families, and tribal communities in Arizona is paramount to ITCA. We have many programs focused on helping tribal families and a few of them are featured in this section. Direct service has a direct impact, and if ITCA is providing food, counseling, or support services to better the life of just one person, that is success.



RONALD MOORE
HOPI TRIBE
FORMER AICOA PRESIDENT

AREA AGENCY ON AGING

Ronald Moore has been working on aging issues in Indian Country for more than 40 years. He first heard about aging programs at a training conference where a speaker talked about the White House Conference on Aging. But it wasn't just the topic that intrigued Moore. What really struck a chord was that this national conference, already in its second year, had no Indian involvement and zero Indian delegates in attendance.

"The speaker told us we should do what we could to get Indian delegates to the conference. So, that's what we did," he recalls.

Moore, along with other tribal members passionate about this issue, took that challenge and sponsored four state aging conferences to develop Indian aging priorities to highlight at the White House event.

"Our thought was that we would come together to develop positions and put pressure on the White House staff to make spots available for Indian representation. And it worked," said Moore.

As an outcome of that White House conference, the Senate Special Committee on Aging decided that there should be a National Indian Advisory Council. Moore served as chairman of that council and continues to work for tribal seniors even as he himself has aged and is now retired. At age 77, Moore currently serves as the Arizona Indian Council on Aging Board President and in his spare time participates in the ITCA Area Agency on Aging (AAA) congregate meals program and other social events with his wife.

The ITCA-AAA program was established in 1979. The goal of the program is to promote healthy aging and help native elders remain active and independent in their tribal communities. The ITCA-AAA core services include advocacy, nutrition, health promotion and disease prevention, independent living, family caregiver, long-term care ombudsman,

and program development. In 2014, half a million dollars in food supplies supported 142,112 meals for the elderly in 16 tribal communities.

ITCA-AAA educates state and federal agencies and policy makers on conditions affecting elders living in tribal communities. The ITCA-AAA initiates planning, training, and technical assistance for tribes to develop independent living support services or elder abuse prevention services.

"The ITCA aging program is so important for seniors. Living on reservation land, there are financial and transportation issues unique to Indian seniors. We need these types of programs to help address these concerns," Moore said.

Those concerns are growing as aging programs like ITCA-AAA face capacity challenges due to the influx of baby boomers. Seventy-six million baby boomers are aging into retirement quickly and the addition of these new seniors is placing a strain on the delivery of current services with minimal funds allocated to this growing group.

"Tribes need to reinstate an Indian Aging council to have a national voice. Tribal communities need programs like the ITCA-AAA to be well funded and supported and we need to be a force to focus national attention on aging issues," said Moore.



IMPACT THROUGH ACTION

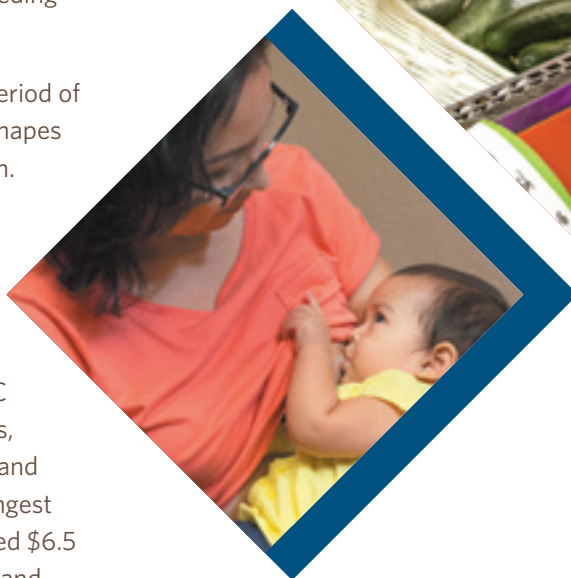


ITCA-AAA served **63,925** congregate meals in **15** tribal communities and **78,187** homebound meals in **5** tribal communities; completed **21,172** trips to assist elders with shopping, bill paying, and medical visits; and distributed information and community referrals to **1,511** caregivers and grandparents raising grandchildren.

SPECIAL SUPPLEMENTAL NUTRITION PROGRAM FOR WOMEN, INFANTS, AND CHILDREN

The ITCA Special Supplemental Nutrition Program for Women, Infants, and Children (WIC) has been serving tribal families and communities for decades. Since 1986, ITCA WIC has been part of the national WIC program focused on ensuring good health and proper nutrition for moderate to low-income pregnant, post-partum, and breastfeeding women, and children under the age of five.

The first five years of a child's life is a crucial time period of growth and development. It is the foundation that shapes a child's future health, happiness, and ability to learn. Healthy eating is a key factor in proper growth as it provides the nutrients needed for developing brains, bones, and immune systems. WIC provides healthy foods, nutrition information, breastfeeding support, and referrals to health and social services for income-eligible families. WIC connects families with resources such as food banks, domestic violence shelters, mental health services, and job programs to ensure that each child has the strongest foundation to build on. This year alone, WIC provided \$6.5 million in foods loaded with nutrients such as fruits and vegetables, low-fat milk, and whole grains to more than 17,500 women, infants and children in 13 tribal communities, La Paz County, and the Phoenix and Tucson urban areas.



IMPACT THROUGH ACTION

WIC provided **\$6.5 million** in healthy foods in 2014 with **\$700,000** in fresh fruit and vegetables serving **17,518 individual clients**. Issued **310 breastpumps** to working moms and moms pursuing education, and the program resulted in **65% of moms** choosing to breastfeed.

In 2014, WIC took action to reverse the growing trend of overweight and obese children. The program provided nutrition counseling to families on portion sizes and the parent-child feeding relationship to promote healthy weight in children. As a result of WIC's efforts, data showed that overweight and obese children two years and older decreased by one percentage points from 44.9% to 43.6% from 2013 to 2014. Seeing the positive impact of the program, ITCA developed the "WIC Until 5" outreach campaign that emphasized the benefits of staying on WIC until five years of age. Newspaper ads, posters, and postcards were created and distributed throughout communities to increase family participation.

IMPACT THROUGH ACTION



In 2014, **42 child welfare staff** participated in the Indian Child Welfare Act seminars, **41 tribal staff** attended the Indian Child & Family Conference, and **10 tribal staff** participated in the Tribal Child Protective Services Academy.

CHILD WELFARE

For 15 years, the **Tribal Child Care Coordination Project** (TCCCP) has conducted activities that promote solutions for the development and enhancement of services to meet the childcare needs of our tribal communities. In 2014, in collaboration with the Tribal Early Childhood Workgroup, TCCCP held the annual Intertribal Circle of Caring & Sharing training conference. The conference successfully provided information and education to 104 tribal early childhood staff on how to implement and enhance early childhood programs for their communities.

The **Tribal Child Welfare Consultation** (TCWC) project has also served our tribal families for 15 years. TCWC provides consultation and liaison services between Tribes in Arizona and the Arizona Department of Economic Security through intergovernmental coordination, provisions of training, and analysis and dissemination of information. The primary activities under this project include organizing the Indian Child & Family Conference, Indian Child Welfare Act seminars, and the Tribal Child Protective Services Academy. In 2014, a total of 93 child welfare and tribal program staff attended these events to enhance their skills and knowledge in order to better impact their tribal communities.

IMPACT THROUGH ACTION



In June 2014, **104 tribal early childhood staff** participated in the annual Intertribal Circle of Caring & Sharing Training Conference and **3 Tribal Early Childhood Workgroup Meetings** were held throughout the year.



POLICY IMPACT >>> BUILDING STRONGER SYSTEMS

"Before the Indian Country Intelligence Network, everyone worked independently. There wasn't any collaboration. A more connected system helps keep our communities safe."

-JESSE DELMAR, NAVAJO NATION

The goal of ITCA, and its commitment to Member Tribes, is to protect tribal sovereignty and promote the self-determination of Indian tribal governments. The focus of ITCA's policy work varies in direct response to shifts in tribal priorities. Community safety, health, voting rights, and water policy are some of the current issues at hand. By being active in the development of the policies and programs that affect tribal members' lives, ITCA works to promote Indian self-reliance through public policy development.



JESSE DELMAR
NAVAJO NATION
FORMER ICIN PRESIDENT

INDIAN COUNTRY INTELLIGENCE NETWORK

For Jesse Delmar, you could say law enforcement is in his blood. Recently retired from his position as Chief of Police for the Fort McDowell Yavapai Nation, Delmar has served to protect tribal communities for 36 years.

"My oldest brother was a police officer; that's how I became interested," Delmar remembers. "But really, I was just a young kid looking for a job."

His job turned out to be a successful career with the Navajo Nation Division of Public Safety and the Fort McDowell Yavapai Nation Police Department. He currently serves as the executive director of the Navajo Nation Division of Public Safety.

"My career has been good to me. I've done a lot of major crime investigations in my time which gave me my credentials, experience, and knowledge," said Delmar.

It was the combination of those skills and expertise that led him to the Indian Country Intelligence Network (ICIN) and later to his years serving as both its vice president and president. ITCA provides staff support to ICIN, which was created in 1994. The mission of ICIN is to organize and share law enforcement information, expertise, and training for the betterment of tribal law enforcement in Indian Country.

"ICIN is a consolidation of police chiefs and public safety officials from across the state that come together to talk about relevant issues within Indian Country law enforcement," Delmar said.

The network is comprised of law enforcement executives from tribal law enforcement, correction agencies as well as representatives from Bureau of Indian Affairs, Federal Bureau of Investigations, United States Attorney's Office, Arizona Department of Public Safety, and other state and federal agencies throughout Arizona. In 2014, membership of ICIN was extended to include the 15 county sheriffs' offices.

ICIN is about information sharing – something that is vital for all law enforcement entities at all levels. Members meet every other month, covering various topics and issues. Increased information sharing helps tribal, county, state, and federal law enforcement along with prosecution partners better respond to criminal acts in Indian Country.

In 2014, ICIN focused on the Tribal Law Enforcement Consortium of Arizona (TLECA) – an electronic criminal data sharing system specific to Indian Country. It provides tribal law enforcement with a central place to upload and view crime-related information occurring on their lands. The shared information is extremely valuable as it could include related suspects or a nexus to similar crimes being committed within other tribal nations throughout the state.

“There is a lot of migration of crime and criminals between tribal communities. Tracking these folks using technology is more efficient with information sharing,” said Delmar.

On a national level, information sharing has been active since the 911 Commission was established. Tribes are currently attempting to include tribal law enforcement in this national exchange of information. ICIN also became heavily engaged with the federal Sex Offender Registration and Notification Act (SORNA). Fort McDowell Police Department was one of first agencies in the country to become compliant with the SORNA initiative, which is a national registration system that aims to close potential loopholes in order to strengthen the nationwide network of sex offender registrations, notifications, and monitoring.

The impact on the community has been positive and progress continues to be made.

“I think there is excitement from communities we serve who hear about these ICIN initiatives. Their approach is with the idea that, if the current ICIN initiatives are going to benefit the safety and well-being of my community, then we are all for it and support it. We need support from our communities,” said Delmar.



IMPACT THROUGH ACTION



In 2014, **5 tribes** were involved in the **TLECA network**, which provides a nexus for Tribal Law Enforcement agencies to share specific criminal information and reduce crime in Indian Country.

TRIBAL AND EDUCATION LEADERS GATHERING

American Indian students in Arizona have unique educational needs. ITCA convened a Tribal and Education Leaders Gathering to review the most recent data on American Indian education achievement in Arizona schools, understand the implications of Common Core State Standards for schools on tribal lands, and facilitate the tribes' ability to strategize around the implementation of Common Core.

Funded by the Helios Education Foundation, Arizona Commission on Indian Affairs, and the Arizona Community Foundation, 78 Tribal Leaders gathered at the Ak-Chin Indian Community in March 2014. The event brought tribal and educational concerns to the forefront. Participants formed interdisciplinary teams to discuss, strategize, and implement a plan that addressed the unique needs of our students. Tribal Leaders were concerned that Common Core would create yet another barrier for American Indian students to achieve academic success, and that Common Core does not align with community

and cultural values. Education leaders were concerned with the logistics and associated costs of implementation. Discussions on these concerns are continuing through the re-initiation of the ITCA Indian Education Working Group.

The project resulted in two reports: Status of American Indian Education in Arizona, and Tribal Leaders and Education Leaders Gathering Proceedings Report. The reports are a first step on the road to implementing Common Core standards in a way that maintains respect for tribal sovereignty, language, and culture and the unique characterizations of Indian education in Arizona.



IMPACT THROUGH ACTION



The Tribal and Education Leaders Gathering was attended by **78 Tribal Leaders** and **2 reports** were produced as a result of the project.

SHELBY VOTING RESPONSE

American Indians in Arizona have long experienced voting challenges in state and federal elections. Barriers to voting such as burdensome registration requirements and proof of citizenship, lack of language assistance, and distant polling stations are only a few of the issues American Indian peoples must deal with.

On June 25, 2013, the Supreme Court case, *Shelby v. Holder*, ruled by a 5-to-4 vote that a section of the Voting Rights Act is unconstitutional, directly impacting current American Indian voting rights. The Voting Rights Act of 1965 has a “preclearance” provision that requires certain states and local governments to obtain federal approval before implementing any changes to their voting laws or practices. With this ruling, no jurisdiction will be subject to preclearance unless Congress enacts a new coverage formula, essentially giving states free reign to enact endless laws and regulations, potentially barring the Indian vote with no redress.

To help combat this ruling, ITCA partnered with the Arizona Advocacy Foundation and One Arizona to gather voter data about the impact of this recent Supreme Court decision. Through survey collection at polling locations on tribal lands during the primary and general elections, several barriers to American Indians being able to vote were identified



including, voters unable to provide satisfactory identification verifying their place of residency, voting at the wrong polling location, and voters casting provisional ballots as a result of unintentionally registering on the Permanent Early Voting List.

Data was collected from 15 polling locations on tribal lands where a significant number of voters received provisional ballots in the 2012 election. This information served as the basis for the Shelby Response Project Report. The fight is far from over and ITCA is committed to taking the action needed to help all American Indians obtain true equal voting rights.



IMPACT THROUGH ACTION

To understand the potential impact of the Shelby decision, **146 surveys** were gathered across tribal lands in Arizona, **9 staff members** participated in the project to gather voter data, and a hotline was hosted by ITCA to field calls from voters experiencing voting problems.

TRIBAL LEADERS WATER POLICY COUNCIL

The supply, conservation, and delivery of water to tribal lands are key in Arizona where the climate and landscape can pose water resource challenges. The Tribal Leaders Water Policy Council (TLWPC) broadens Tribal Leader participation in water policy development and collaboration with federal, tribal, state, and regional water resource management entities. TLWPC strengthens tribal capacity through improved access to information and analysis on water management.

Water policy issues can have short- and long-term impacts on tribes. TLWPC is a coordinated inter-tribal planning forum that ensures a tribal presence to bring a voice to the table that advocates for water policies that keep American Indian peoples in mind.

In 2014, Tribal Leaders joined together and collaboratively confronted critical water policy issues such as basin-wide water shortages, power generation supporting production and transport of water supplies, and the protection of water rights.



IMPACT THROUGH ACTION



In 2014, the **TLWPC held 5 meetings**, 3 of which were special meetings focused on single water policy topics. The TLWPC focused on a total of **10 water policy topics** throughout the year and closely monitored those topics by attending a total of **21 water resources group/agency meetings**.



HEALTH POLICY

With major nationwide changes to healthcare and ongoing public health concerns in tribal communities, it is imperative for ITCA to actively participate in health policy issues. The ITCA Tribal Health Steering Committee (THSC) provides the necessary support to facilitate an open and objective forum to address American Indian healthcare concerns, policy issues, and Indian health budgetary priorities. Committee members consist of Tribal Leaders and tribal healthcare professionals from Arizona, Nevada, and Utah.

Ensuring that Tribal Leaders, health directors, and health practitioners understand the Patient Protection and Affordable Care Act (ACA) and are able to implement it has been a top priority for the THSC. In 2014, our tribal communities continued to receive local training on the ACA through the National Indian Health Outreach and Education (NIHOE) project. This was especially important to tribes due to the special provisions of the ACA that pertain to American Indians and Alaska Natives, including the Indian Health Service (IHS) user population.

Another important effort this year was the creation of the Tribal Health Insurance Marketplace Work Group. The work group studied and finalized policy recommendations to the state with regard to implementing the ACA. It addressed the unique needs of tribes and the Indian Health Care System as it applies to the Medicaid program, the Arizona Health Care Cost Containment System, the Arizona Department of Insurance, as well as outreach and education for the American Indian population.

ITCA and the Phoenix Area IHS staff also facilitated the FY 2017 Tribal Consultation on the national IHS budget on November 18-19, 2014, in Reno, Nevada. ITCA staff wrote and submitted the report to IHS headquarters with a recommended budget of \$5.4 billion. Tribal Leaders identified and ranked the top five budget needs as follows: hospitals and clinics (\$99.37M), mental health (\$40M), purchased/referred care (\$85M), alcohol and substance abuse (\$20M), and urban health (\$15M).

IMPACT THROUGH ACTION



There are **12 Tribal Health Steering Committee members** and **15 Tribal Leaders** in the Phoenix area serving as a representative or alternate on national health advisory committees and workgroups. THSC staff attended **37 ACA trainings, webinars, and meetings** and **56 NIHOE ACA sessions** were conducted by ITCA staff.

MAKING AN IMPACT >>



NORM DEWEAVER IMPACTING WATER POLICY

Norm DeWeaver has been involved in Indian issues in Arizona since 1972. Over the last eight years he has served as a Policy Advisor to ITCA on water resource issues. In this capacity he participated extensively in the work of the Arizona Water Resources Development Commission that projected water supply and demand in Arizona over the next 100 years. He also worked on tribal issues involved in the Colorado River Basin Supply and Demand Study, a Bureau of Reclamation project that documented the potential for serious supply-demand imbalances in the river's future water resources. And he represented ITCA in the stakeholder process related to the development of a new 10-year plan of operation for the Central Arizona Groundwater Replenishment District. Norm lives in Casa Grande.

IN GRATITUDE

ITCA would like to thank the following tribes, organizations, and individuals for their generous contributions:

\$2,000

- Yavapai Prescott Indian Tribe

\$1,500

- Henry Schein

\$1,000

- Asceptico

\$500

- Brasseler Dental, LLC
- Dentsply

\$250

- 3M General Offices
- Ultradent Products

MAKE AN IMPACT >>

There are many ways for you to get involved with ITCA to help us make an impact in our tribal communities.

GET IN ON THE ACT

Volunteer your time to help with one of our conferences or events.

TAKE MONETARY ACTION

Support one of ITCA's numerous programs. Choose the cause that is closest to your heart and make your money work to help others.

HAVE AN ACTIVE VOICE

Help us spread the word about the work ITCA is doing within tribal communities with friends, family, and colleagues. And share your stories with us! We'd love to hear from you.

For more information, please contact us at info@itcaonline.com.



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OUR STAFF >>>

Executive Management

Executive Director | **Maria Dadgar**

Acting Executive Director | **Patrick McMullen, PhD**
(March to November 2014)

Interim Assistant Director | **Travis Lane**

Administration

Office Manager | **Verna Monenerkit**

Front Desk Receptionist | **Felisa Hoffman**

Administrative Assistant, **Naida Mansfield**

Administrative Assistant/Travel Coordinator | **Bernadette Guy**

Administrative Assistant Meeting Planner/Scheduler | **Crystal Wyaco-Little**

Graphic Designer | **April Wesley**

Area Agency on Aging

Director | **Laurai Atcitty**

Program Coordinator | **Cynthia Freeman**

Caregiver Support Program Specialist | **Archie Mariano**

Independent Living Support Program Coordinator | **Tiffany Yazzie**

Public Benefits Program Specialist | **Stephanie Barehand**

Community Development

Director, **Patrick McMullen | PhD**

Economic Developer Planner | **Kim Kanuho**

Dental Support Center

Director, **Alyssa York | DDS**

Environmental Quality Programs

Director | **Elaine Wilson**

Tribal Water Systems Program Manager | **Brian Bennon**

Tribal Water Systems Environmental Specialist II | **Tyler Walls**

Tribal Water Systems Environmental Specialist | **Souta Calling Last**

Tribal Water Systems Environmental Specialist | **Quannee Oosahwe**

Tribal Water Systems Environmental Specialist | **Bruce Robinson**

Tribal Water Systems Environmental Specialist | **Marguerite Sheehan**

Pesticide Program Coordinator | **Africa Dorame-Avalos**

Solid Waste Environmental Specialist | **Brian Davidson**

Environmental Program Specialist | **Jessica Olmstead**

Air Quality Environmental Specialist | **Shaina White**

Emergency Preparedness/Public Safety Program Coordinator | **Nathan Nixon**

Facilities

Facilities Manager | **DaNell Rusch**

Facilities Maintenance Coordinator | **Gary Shupla**

Finance

Senior Finance Manager | **Byron Sickler**

Grant Accountant | **Karen Primmer**

Accounts Payable Specialist | **Elva Yazzie**

Health & Human Services

Director | **Gwenda Gorman**

Health Promotions Specialist | **Glenda Tovar**

Health Promotions Specialist | **Eric Hardy**

Administrative Assistant | **Kathy Davis**

Health Systems

Director | **Alida Montiel**

Health Program Manager | **Verna Johnson**

Human Resources

Human Resources Director | **Ruby Santa Cruz**

Network Support Services

IT Manager | **Scott Svatora**

Tribal Epidemiology Center

Director | **Jamie Ritchey, PhD**

Epidemiologist II | **Erica Weis**

Epidemiologist II | **Vanessa Dodge**

Epidemiologist II | **Emery Tahy**

Project Manager | **Esther Corbett**

ArcGIS Fellow | **Jonathan Davis**

Special Supplemental Nutrition Program For Women, Infants And Children

Director | **Mindy Jossefides**

Nutrition Manager | **Brandy Warwick-Thier**

Breastfeeding Specialist | **Claresa Bedonie**

WIC Nutrition Services Coordinator | **Serene Mazhar**

WIC Nutrition Services Coordinator | **Laura Munson**

Vendor Specialist | **Mallory Phelps**

Administrative Assistant | **Gerald Lopez**

FINANCIALS >>>

FY 2014

STATEMENT OF ACTIVITIES

Revenue and Other Support

Grants and Awards	\$ 14,268,689
Infant formula rebate revenue	2,313,882
Donated facilities and supplies	166,918
Contributions	19,526
Investment Revenue/Rental Income/Other	19,711

Total Revenue And Support 16,788,726

Expenses

Program Services	15,754,748
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Supporting Activities

Management and general	1,112,461
Fund raising/Grant solicitation	15,437

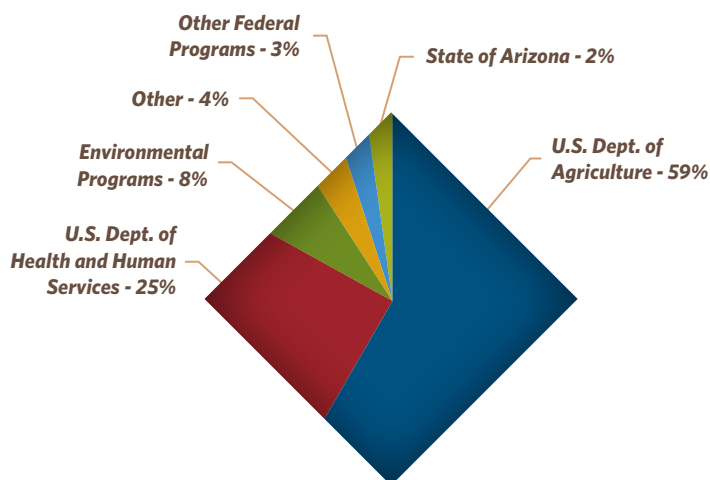
Total Expenses 16,882,646

Change in net assets (93,920)

Change in net assets (93,920)

Net assets-Beginning of year 2,539,858

Net Assets-End Of Year 2,445,938



ITCA revenue totaled \$16,788,726 for fiscal year ending 9/30/14. The majority of revenue was obtained from federal sources (95%). State sources were (2%) and other funding sources, including contributions, accounted for 3% of revenue.

\$9,872,681 (Includes Infant Formula Rebate Revenue)	\$591,387
\$4,133,086	\$476,730
\$1,390,560	\$324,282

FY 2014

STATEMENT OF FINANCIAL POSITION

Current Assets

Cash	\$ 428,817
Grants and Awards Receivable	2,499,623
Prepaid Expenses	3,901
Other Receivables	13,958

Total Current Assets 2,946,299

Property and Equipment, net 2,223,833

TOTAL ASSETS 5,170,132

LIABILITIES AND NET ASSETS

Current Liabilities

Accounts Payable	1,737,190
Accrued Expenses	310,906
Funds held in trust	53,211
Current portion of long-term debt	47,723

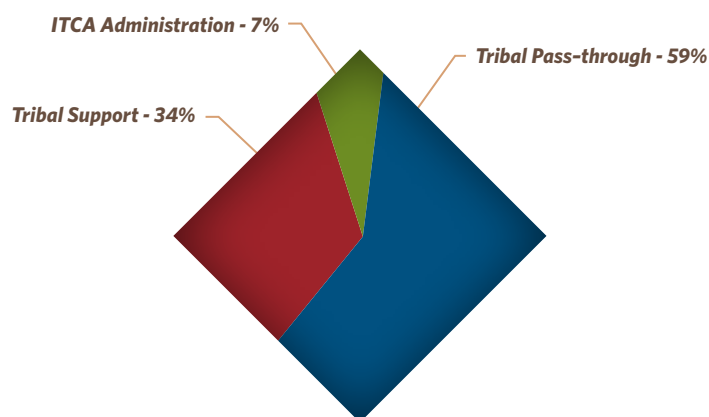
Total Current Liability 2,149,030

Long-term debt, net of current portion 575,164

Net Assets-Unrestricted

Controlling interest	2,415,908
Temporarily Restricted	30,030

Total Liabilities & Net Assets 5,170,132

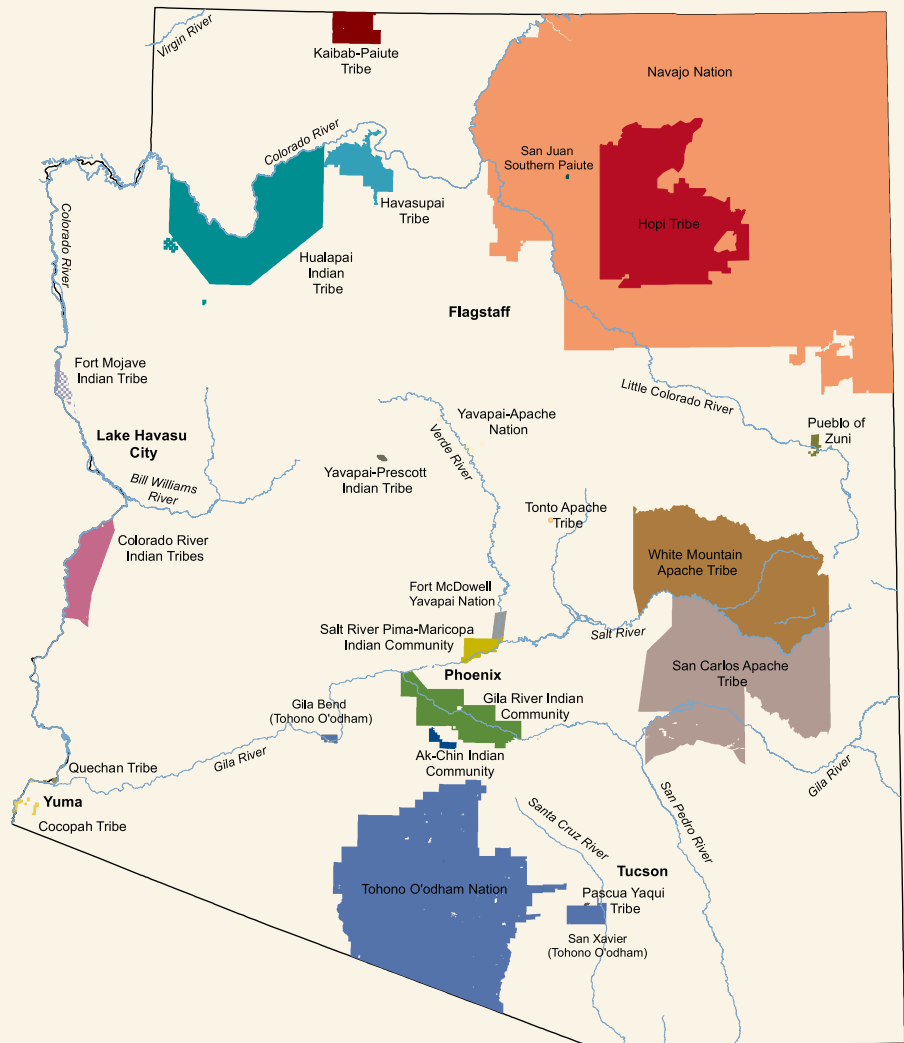


The functional expenses totaled \$16,882,646. The majority of ITCA funds (93%) support the tribal programs via the pass-through of funding to member tribal governments or through the provision of training and technical assistance to tribes. The balance of funds (7%) supports administration of the organization.

\$10,043,922
\$5,710,826
\$1,127,898

TRIBAL MEMBERS & LANDS

-  Ak-Chin Indian Community
-  Cocopah Indian Tribe
-  Colorado River Indian Tribes
-  Fort McDowell Yavapai Nation
-  Fort Mojave Indian Tribe
-  Gila River Indian Community
-  Havasupai Tribe
-  Hopi Tribe
-  Hualapai Tribe
-  Kaibab-Paiute Tribe
-  Pascua Yaqui Tribe
-  Pueblo of Zuni
-  Quechan Tribe
-  Salt River Pima-Maricopa Indian Community
-  San Carlos Apache Tribe
-  San Juan Southern Paiute Tribe
-  Tohono O'odham Nation
-  Tonto Apache Tribe
-  White Mountain Apache Tribe
-  Yavapai-Apache Nation
-  Yavapai-Prescott Indian Tribe





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