

SERVE  
PROTECT  
RESPECT  
COLLABORATE  
EDUCATE  
SUPPORT





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**IN 2013,  
21 FEDERALLY  
RECOGNIZED INDIAN  
TRIBES WITH LANDS  
IN ARIZONA WERE  
MEMBERS OF THE  
INTER TRIBAL COUNCIL  
OF ARIZONA, INC.**

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# OUR MISSION

**TO BE THE VOICE OF THE  
MEMBER TRIBES IN  
BRINGING ABOUT INDIAN  
INVOLVEMENT AND  
SELF-DETERMINATION...**

*Excerpt from the Articles of Incorporation of the Inter Tribal Council of Arizona, Inc.*

# OUR HISTORY

For more than 35 years, the Inter Tribal Council of Arizona, Inc. (ITCA) has carried out the mission identified by its member Tribes.

In 1952, the elected leaders of Indian Tribes in Arizona formed an association to provide members with a united voice. Through this association, Tribes were able to address the issues that affected the Tribes collectively or individually. This forum enabled tribal governments in Arizona to combine their efforts and resources for common goals.

In 1975, with the realization that 'these challenges and opportunities require the force of united and concerted voice and action which one tribe alone does not possess,' the Tribes established the Inter Tribal Council of Arizona, Inc.



# DEAR FRIENDS

The Inter Tribal Council of Arizona, Inc. (ITCA) is pleased to share with you our 2013 Annual Report. Established by Tribes, for Tribes, ITCA continues to be mission-driven and uses innovative strategies to deliver programs and services to our 21 Member Tribes. As you read this year's report, you will learn of the many successes that ITCA has achieved demonstrating our commitment to **SERVE; PROTECT; RESPECT; COLLABORATE; EDUCATE; AND SUPPORT** our Member Tribes in bringing about Indian involvement and self-determination.

The programs administered by ITCA provide direct services to our elders, women, and children and serve our tribal communities through health policy development and clean and safe drinking water. ITCA protects our tribal communities to deter the threat of diseases like Rocky Mountain spotted fever, and protects the environment through the prevention of underground storage tank leaks. As stated in the ITCA constitution when "no one Tribe can do it alone," ITCA collaborates with entities with similar missions to address issues of common concern such as teen pregnancy, oral health, solid waste, and indoor air quality.

In efforts to build capacity of our member Tribes, our programs provide important education on issues that uniquely affect tribal communities in Arizona such as breastfeeding and physical activity, making informed policy decisions through community assessments, and offering sessions to our elders to express their concerns and recommendations to improve the delivery of essential elderly services. We educate our tribal members on various health and environmental topics to improve their quality of life and to ensure they are good stewards of the environment. The supportive efforts of ITCA span across all our programs including helping mothers to breastfeed, ensuring clean in-door air for schools on tribal lands, and providing youth and adults with jobs and supporting educational achievements.

As we move forward in the future, ITCA is committed to seeking the guidance of the members of our Council who are the highest elected officials of the 21 members Tribes in Arizona. Like the Tribal Leaders who established ITCA in 1952, their vision and knowledge of the communities they represent will serve as a foundation as new challenges and opportunities arise in the future.

Sincerely,

**Diane Enos**

*President, ITCA Executive Board*

*President, Salt River Pima-Maricopa Indian Community*



**DIANE ENOS**  
President



**JOHN LEWIS**  
Executive Director

## 2013 EXECUTIVE BOARD

**DIANE ENOS**  
President

*President, Salt River  
Pima-Maricopa  
Indian Community*

**DAVID KWAIL**  
First Vice President  
*Chairman, Yavapai-  
Apache Nation*

**GREGORY MENDOZA**  
Second Vice President  
*Governor, Gila River  
Indian Community*

**AMANDA BARRERA**  
Secretary/Treasurer  
*Council Member, Colorado  
River Indian Tribes*





## 34 CLINICS

The **Dental Prevention and Clinical Support Center** provided **technical assistance and continuing dental educational (CDE)** opportunities tailored to the needs of the 34 Indian Health Service (IHS), tribal and urban dental clinics in the Phoenix and Tucson IHS Areas that serve the tribal communities in Arizona, Nevada, and Utah.

## \$7 MILLION

Over **18,000 women, infants and children** received **\$7 million in healthy foods** to boost their consumption of important nutrients through the **Special Supplemental Nutrition Program for Women, Infants, and Children (WIC)**. Consumption of fruits and vegetables was a primary focus with the program providing more than **\$500,000 in fresh fruits and vegetables** along with targeted education to women and children.

## 1 HEALTH COMMITTEE

ITCA supported the **Tribal Health Steering Committee**, which brought together Tribal Leaders from Tribes in Arizona, Nevada and Utah (Phoenix Area IHS) to address American Indian healthcare policy issues and the Indian health budget. The Committee advised the Phoenix Area IHS Director with regard to organizing meaningful **consultation with the Tribes** and planned the annual IHS budget consultation session. Through this committee, all Tribal Leaders in the Phoenix Area IHS had the opportunity to participate in consultation on healthcare.



# SERVE



## 1600 ELDERS

The **Area Agency on Aging** provided **nutrition, independent living, health promotion, and caregiver services** to more than 1,600 elders through 17 tribal programs in Arizona. The programs served over **124,000 nutritious meals** to elders and increased the ability of elders to remain active, healthy and independent within their communities through technical assistance, advocacy, coordination of tribal community-based services, and education.

## 57 TRIBES

The **Tribal Water Systems Program** empowered drinking water and wastewater system personnel from 57 Tribes (17 Tribes in AZ, 24 Tribes in CA, 4 Tribes in NV, and 12 Tribes in NM), to **ensure clean and safe drinking water and sanitation services** in their communities. In total the program served a combined population of 325,767 tribal customers.

## 2 WORK GROUPS

The **Solid Waste Program** provided training to tribal solid waste professionals on proper composting methods, thereby diverting waste from the overall waste stream on tribal lands. The **Tribal Air Quality Program** served 20 tribal environmental offices by distributing information on current air policy issues, facilitating 2 Tribal Air Quality Working Group meetings and providing technical assistance to 3 tribal communities.

YOU SHOULD WATER  
YOUR CHILDREN LIKE  
YOU WATER A TREE.

—Hopi







## 2 SMOKE-FREE POLICIES

ITCA helped protect the health of tribal members by supporting a Tribe in Arizona in modifying their **no smoking policy**. The policy increased the smoke-free area at entrances to tribal buildings and facilities, parks, playgrounds and pow-wow grounds from 50 feet to 100 feet. The same Tribe approved a **smoke-free tribal housing policy** that prohibits smoking in 25 single family leased homes.

## \$28.7 BILLION BUDGET

The Tribal Health Steering Committee recommended a **FY 2016 budget of \$5.18 billion**, a 17% increase above the FY 2014 request to protect the health of tribal members. The Committee ranked the **top 5 budget line items** for the region:

1. Hospitals & Clinics
2. Contract Health
3. Facility Construction
4. Mental Health
5. Urban Health

The Committee's **needs-based budget for the area was calculated at \$28.7 billion**. The Committee recommended that Congress elevate IHS appropriations to this level over the next twelve years.

## 6 OMBUDSMEN CERTIFIED

Six tribal staff were **certified by the State of Arizona Ombudsman Program** and worked **387 hours** to protect and ensure respect of tribal resident's human, civil and resident rights. The program also supports preferences and decisions regarding long-term care facilities.



# PROTECT



## 3 COMMUNITIES

The **Tribal Epidemiology Center** protected the health of tribal members in 3 impacted tribal communities by providing disease outbreak technical assistance for **Rocky Mountain spotted fever surveillance, control, and prevention**.

## 154 CERTIFICATIONS

As a federally-approved certification authority, The **Tribal Water Systems Program** issued **154 professional water and wastewater system operator certifications** to qualified tribal utility personnel. As an alternative to state certification, **tribal drinking water and wastewater operator certification** is a jurisdictionally-correct credential that ensures the system operators have been trained with the knowledge, skills, and abilities that are necessary to operate and safely maintain the drinking water and sanitation infrastructure of their communities.

## 4 UST TRAININGS (USTCATS)

The **Underground Storage Tanks Compliance Assistance Training Support Program** protected human health and the environment through the **prevention of underground storage tank leaks** by holding owner and operator trainings at 4 tribal sites, which were made available to all federally-recognized Tribes nationwide.



ALL THINGS  
SHARE THE SAME  
BREATH; THE  
BEAST, THE TREE,  
THE MAN. THE  
AIR SHARES ITS  
SPIRITS WITH  
ALL THE LIFE IT  
SUPPORTS.

—Chief Seattle  
Duwamish/Sugumish







# COLLABORATE







## 22 SOCIAL SERVICE DEPARTMENTS

ITCA collaborated with the **Casey Family Programs, AZ Department of Economic Security, and the Tribal Social Service Workgroup** to provide workshops at the Annual Indian Child & Family Conference to enhance the knowledge of tribal social services professionals and were tailored to meet the needs of the Tribes. The conference brought together the **Tribal Social Services Work Group** comprised of 22 Tribal Social Services departments, IHS, Bureau of Indian Affairs and the Arizona State University School of Social Work.

## 559 YOUTH

As part of a collaboration with the **University of Texas, Alaska Native Tribal Health Consortium and the Northwest Portland Area Indian Health Board**, ITCA evaluated the effectiveness of, and then implemented, an adapted curriculum, **Native It's Your Game**. The computer-based program addresses teen pregnancy and Sexually Transmitted Infection prevention through interactive computer lessons. **599 American Indian/Alaska Native youth** participated in the evaluation phase and 50 youth participated in the implementation phase.

## 24 OUTREACH EVENTS

The Area Agency on Aging partnered with numerous organizations, including the **Indian Health Service, Veterans Affairs, Tribal Senior Service programs and Social Security Administration** to provide 24 outreach events focused on health care and public benefits updates for elders.

## 3 HEALTH COLLABORATIONS

The **Dental Prevention and Clinical Support Center (DPCSC)** collaborated with the **American Indian Research Center for Health**, to create opportunities for **oral health translational research** topics and discussion at the Health Research Conference. The **DPCSC and the Area Agency on Aging** collaborated to provide speakers and oral cancer screenings at the American Indian Council on Aging Conference.

## 1 HEALTH INSURANCE WORK GROUP

The **Tribal Health Insurance Marketplace Work Group**, a collaboration of Tribal Leaders, focused on transitional planning for the federal Health Insurance Marketplace and the impacts to the Indian health care system including the proposed Medicaid expansion.

## 2 EPA CONSULTATIONS

The **Solid Waste Program** coordinated and facilitated a bi-annual working group meeting for tribal solid waste professionals. This forum provided an opportunity for **networking**, collaboration and **sharing** of project goals and challenges amongst tribal representatives. The **Air Quality Program** hosted 2 consultation meetings between Tribes and the U.S. Environmental Protection Agency and the Department of the Interior regarding the Navajo Generating Station proposed ruling, which provided for tribal input.





# EDUCATE

## 300 NUTRITION CLASSES

**WIC** facilitated more than **50,000 individual nutrition sessions** and nearly **300 classes** to help families set goals to improve their eating habits and increase physical activity. WIC funded 8 tribal staff to successfully complete **16 college level nutrition and breastfeeding courses**. The courses provided staff with the knowledge to counsel families on healthy eating and breastfeeding.

## 100 TRAINED

The **Tribal Epidemiology Center** instructed over 100 tribal members, Indian Health Service personnel and other partners through 9 workshops on **program evaluation planning, community health assessments, proposal writing, qualitative data collection, and analysis**.

## 32 DENTAL TRAINING HOURS

The **Dental Prevention and Clinical Support Center (DPLSC)** educated 81 parents-to-be and 31 early childhood workers on **early childhood caries** totalling 11 hours. The DPLSC conducted **21 hours of continuing dental education (CDE)** through which 50 dental personnel received program management and clinical training.

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EVERYONE WHO  
IS SUCCESSFUL  
MUST HAVE  
DREAMED  
OF SOMETHING.

—Maricopa

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## 36 HEALTHCARE SESSIONS

ITCA conducted 36 presentations and training sessions for Tribes in Arizona and Utah on the **Patient Protection and Affordable Care Act**.

Tribes gained knowledge on American Indian provisions and special protections under the law, including the Indian Health Care Improvement Act, so that American Indians, Alaska Natives and all users of Indian Health Service, tribal and urban Indian health care programs could fully participate in health care reform opportunities.

## 18 PUBLIC HEARINGS

The **Arizona Indian Council on Aging (AICOA)**, composed of tribal elders, convened quarterly advisory meetings, facilitated 18 public hearings with ITCA member Tribes and hosted the **25th Annual AICOA Conference** that educated over 554 participants on current aging issues. Through the **Public Benefits Outreach Program**, over 6,000 elders were provided Medicare and Medicaid benefits education and assistance.

## 69 SOCIAL SERVICE STAFF TRAINED

The **Tribal Child Protective Services Training Academy** provided training to 25 tribal staff members to enhance their skills and knowledge in the **delivery of social services to American Indian families**. Another 44 tribal and state staff participated in **Indian Child Welfare Act (ICWA) Seminars** to gain a better understanding of how and when ICWA applies in child welfare cases.

## 100 CHILD CARE STAKEHOLDERS

The **Annual Inter Tribal Circle of Caring & Sharing Training Conference** was held in which 100 tribal, state, and other stakeholders increased their knowledge in the area of **early childhood services**.





## 8,295 TRAINING HOURS

A combined total of 615 tribal drinking and wastewater system personnel attended **34 classroom trainings and earned a combined total of 8,295 training contact hours offered by the Tribal Water Systems Program.** The trainings provided tribal water and wastewater utility personnel with the skills and knowledge needed to be effective tribal public health and environmental protection workers.

## 33 INSPECTORS TRAINED

The **Pesticide Program** successfully conducted a 3-day Tribal Pesticide Inspector Training for Tribes with Pesticide Enforcement Programs. The training improved the ability of 33 tribal inspectors to conduct pesticide agricultural use inspections in compliance with federal or tribal regulations.

## 26 ENVIRONMENTAL STEWARDS

The **Solid Waste Program** sponsored a tribal youth environmental summit where 26 tribal youth were educated and encouraged to be better stewards of their environments.

## 21 PARENTS

The **Tribal Teen Pregnancy Prevention and Youth Development Program** engaged 259 youth and 21 parents in 5 tribal communities in Arizona in an evidenced-based curriculum to **reduce teen pregnancy**, sexually transmitted infections, and promote parent communication with their teens. Over 100 youth and 26 chaperones attended the **6th Annual Arizona American Indian Youth Conference on Health.**



# EDUCATE



## 200 STUDENTS

The **Hazardous Materials Preparedness Program** educated 200 Tribal Leaders, department directors and community members about hazardous materials and ways their communities can be better prepared to respond to a hazardous materials related incident.

## 135 HELP LINE REFERRALS

The **Community Tobacco Education and Prevention Program** subcontracted with 5 Tribes and 3 urban Indian centers in Arizona to improve **tobacco policies**; increase referrals to the **Arizona Smokers' Helpline (ASHLine)**; and implement chronic disease self-management. Nearly 135 people were referred to ASHLine for assistance with smoking cessation. More than 20 American Indian youth attended the **2013 STAND Round Up Conference**.

## 200 WOMEN RECRUITED

ITCA funded 3 tribal communities in Arizona to implement the **Native American Sisters Informing Sisters: Talking, Educating and Reducing Risk**, which educated American Indian women on the prevention of HIV/AIDS and other sexually Transmitted Infections (STIs). Among the 3 tribes, over 100 of the approximately 200 women recruited completed all 6 sessions and nearly all of these women were tested for HIV and received their test results.

TEACHING SHOULD COME FROM WITHIN INSTEAD OF WITHOUT.  
YOU MUST SPEAK STRAIGHT SO THAT YOUR WORDS MAY GO  
AS SUNLIGHT INTO OUR HEARTS.

—Cochise, Chiricahua Apache







## 20 ADULT PARTICIPANTS

The **Workforce Investment Act (WIA)** operated training and employment programs for adults and youth through which 20 adult participants were placed in work experience or education programs and 5 youth were placed in a summer job program. WIA provided support services including gas, clothing and training to program participants.

## 1,900 ELDERLY

1,900 elders and caregivers received education, information and resources on **Caregiver and Health Promotion Disease Prevention Programs**. ITCA hosted workshops and outreach events at 11 tribal communities on **Caregiver Education** using various evidence-based caregiver models.

## 17 TECHNICAL ASSISTANCE PROJECTS

The **Tribal Water Systems (TWS) Program** provided case-specific technical assistance to tribal water and wastewater utilities through a total of 17 technical assistance projects that resulted in the resolution of 12 regulatory compliance issues under the Safe Drinking Water Act. To support the building of technical capacity of tribal staff, TWS provided free training and operator certification services and travel expense reimbursements to those who attended TWS trainings.





# SUPPORT



## 30 HEALTH PROGRAMS

The **Tribal Epidemiology Center** supported over 30 different tribal health program efforts by collecting and **obtaining existing data, constructing reports, providing training, and evaluating** existing tribal health programs. Tribal sovereignty was supported by providing technical assistance to 4 Tribes on the differences between public health practice and research for data collection and Institutional Review Board (IRB) support.

## 65% OF MOMS

Nearly 65% of mothers participating in ITCA WIC **chose to breastfeed** their babies with the help of WIC staff. WIC continued to support mothers' decisions to breastfeed by providing **350 women with breastpumps** so they could continue to breastfeed their babies, especially after returning to work or school. **Mom to mom breastfeeding support** was provided to 500 mothers through peer counselors.

## 5 SCHOOLS

The **Tribal Air Quality Program (TAQP)** assisted 3 Tribes with their clean air initiatives and authority under the Clean Air Act to manage their air quality. The TAQP assisted 1 Tribe with their Indoor Air Quality Walk-Through, where a total of 5 schools were assessed for air quality. The TAQP assisted the Gila River Indian Community in updating and registering their air quality program's Non-Title V facilities under the U.S. EPA Tribal Minor New Source Review (TMNSR) program. The TAQP helped 1 Tribe with completing the registration process. The purpose of the TMNSR program fills a significant regulatory gap in Indian Country.



# MAKING A DIFFERENCE

## EVERYONE CAN MAKE A DIFFERENCE.

### *Volunteer*

Donate your time to help with one of our conferences or events.

### *Contribute Financially*

Help support an important cause of your interest. We have it all – from supporting families with good nutrition to helping the environment.

### *Spread the Word*

Share stories about the remarkable work that ITCA is doing within tribal communities with friends, family and business associates.

For more information, please contact us at: [info@itcaonline.com](mailto:info@itcaonline.com).



### **CHIEF JESSE DELMAR and CHIEF FRANCIS BRADLEY**

Chief Jesse Delmar, Fort McDowell Police Department and Chief Francis Bradley, Hualapai Police Department have been instrumental in the Tribal Law Enforcement Consortium of Arizona Project (TLECA). Through their hard work and dedication, the TLECA Project is moving forward and will soon be operational.

This project is the first of its kind in the country in bringing together tribal, state and federal law enforcement. The project was initiated with five tribes with a vision to expand statewide. The leadership of Chiefs Delmar and Bradley have progressed this project from its infancy to the completion of the signed agreement with the five tribes.

Chief Delmar and Chief Bradley have shown their true leadership abilities by leading the Indian Country Intelligence Network (ICIN) in becoming a model intelligence and information sharing network for Tribal law enforcement across the United States.



### **PATRICIA MARIELLA**

The ITCA recognizes Dr. Patricia Mariella for her long time support of ITCA and leading the efforts for the ITCA Legacy Project. The ITCA Legacy Project made public for the first time, unique historical information on ITCA and its' significant impact on federal Indian policy. Documented historical information was presented and discussed by a panel of Tribal Leaders at two, widely-publicized public events and video recorded. Dr. Mariella worked at ITCA from 1981 to 1991, focusing on tribal environmental, natural and cultural resources projects and policies. She was part of the effort, led by ITCA, to specifically include tribes in major federal environmental statutes that were reauthorized during that period. As Research Director, Dr. Mariella wrote a number of proposals that led to the development of the Tribal Water Systems certification program as well as the Cultural Resources Working Group, and the crafting and passage of Native American Graves Protection and Repatriation Act (NAGPRA) and parallel statutes within Arizona.



# FINANCIALS

## FY 2013

### STATEMENT OF ACTIVITIES

#### Revenue and Other Support

Grants and Awards	\$ 15,587,288
Infant Formula Rebate Revenue	2,409,793
Donated Facilities and Supplies	175,000
Contributions	48,282
Investment Revenue/Rental Income	131

**Total Revenue And Support** 18,220,494

#### Expenses

Program Services	16,968,865
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#### Supporting Activities

Management and General	1,122,869
Fundraising/Grant Solicitation	16,735

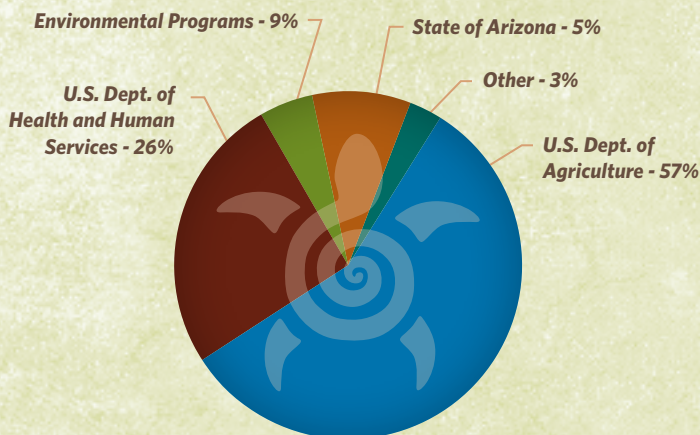
**Total Expenses** 18,108,469

Change in Net Assets before Minority Interest	(112,025)
Minority Interest in Subsidiary's Earnings	4,533

**Change in Net Assets** (107,492)

Net Assets-Beginning of Year	2,432,366
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**Net Assets-End Of Year** \$ 2,539,858



ITCA revenue totaled \$18,220,494 for fiscal year ending 9/30/13. The majority of revenue was obtained from federal sources (92%). State sources were (5%) and other funding sources, including contributions, accounted for 3% of revenue.

\$10,345,695 (Includes Infant Formula Rebate Revenue)	963,544
\$4,703,784	1,728,724
	\$478,747

## FY 2013

### STATEMENT OF FINANCIAL POSITION

#### Current Assets

Cash	\$ 726,232
Grants and Awards Receivable	5,148,287
Prepaid Expenses	2,999
Other Receivables	18,906

**Total Current Assets** 5,896,424

Property and Equipment, Net	2,280,876
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**TOTAL ASSETS** 8,177,300

#### LIABILITIES AND NET ASSETS

#### Current Liabilities

Accounts Payable	4,281,037
Accrued Expenses	438,584
Funds Held in Trust	66,678
Current Portion of Long-term Debt	34,156

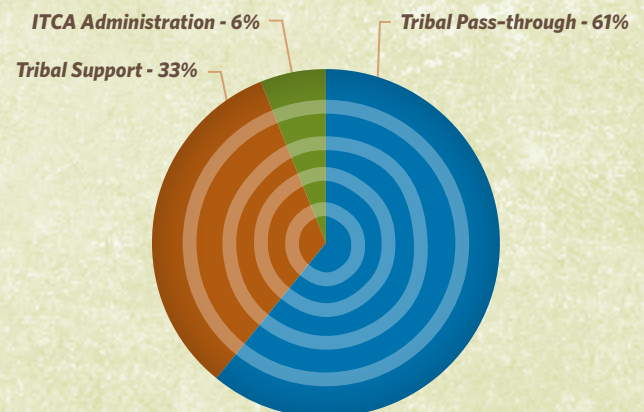
**Total Current Liability** 4,820,455

Long-term Debt, Net of Current Portion	317,453
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#### Net Assets-Unrestricted

Controlling Interest	2,509,830
Minority Interest	499,534
Temporarily Restricted	30,028

**Total liabilities & Net Assets** \$ 8,177,300



The functional expenses totaled \$18,108,469. The majority of ITCA funds (94%) support the tribal programs via the pass-through of funding to member tribal governments or through the provision of training and technical assistance to tribes. The balance of funds (6%) supports administration of the organization.

\$11,018,401
\$5,950,464
\$1,139,604





# GRATITUDE

**GIVE ME KNOWLEDGE  
SO I MAY HAVE  
KINDNESS FOR ALL.**

—Native American Proverb

## **\$5,000+**

- Ak-Chin Indian Community
- Gila River Indian Community
- Salt River Pima-Maricopa Indian Community
- Tohono O'odham Nation

## **\$4,999-\$2,500**

- Cocopah Tribe
- Fort McDowell Yavapai Nation
- Havasupai Tribe

## **\$2,499-\$500**

- Colorado River Indian Tribes
- Kaibab Paiute Tribe
- Pascua Yaqui Tribe

## **Less than \$500**

- Fendenheim Enterprises, LLC
- San Lucy District
- Strickland & Strickland



# STAFF

## Executive Management

Executive Director | **John R. Lewis**

Interim Assistant Director | **Patrick McMullen, PhD**

## Administration

Office Manager | **Verna Monenerkit**

Administrative Assistant | **Naida Mansfield**

Administrative Assistant | **Bernadette Guy**

Meeting Planner/Scheduler | **Crystal Wyaco-Little**

Graphic Design Specialist | **April Wesley**

Receptionist | **Felisa Hoffman**

## AIRCH/SAICN

Health Program Director | **Kenton Laffoon (1963-2014)**

## Area Agency on Aging

Director | **Lee Begay**

Caregiver Support Program Specialist | **Archie Mariano**

Independent Living Support Program Specialist | **Tiffany Yazzie**

Program Coordinator | **Laurai Atcitty**

Public Benefits Specialist | **Cynthia Freeman**

## Community Development

Director | **Patrick McMullen, PhD**

## Dental Support Center

Director | **Alyssa York, DDS**

## Environmental

### Quality Programs

Director | **Elaine H. Wilson**

Tribal Water Systems Program Administrator | **Brian Bennon**

Environmental Program Coordinator | **Elaina Doral**

Environmental Specialist | **Tyler Walls**

Pesticide Program Environmental Specialist | **Africa Dorame-Avalos**

Tribal Air Quality Program Coordinator | **Greg Little**

Tribal Water Systems Environmental Specialist | **Tudor Montague**

Emergency Preparedness Program Coordinator | **Donovan Mike**

Technical Assistance Provider | **Gregory Pearson**

## Facilities

Physical Facilities Coordinator | **Bridget Buchanan**

Facilities Maintenance Coordinator | **Gary Shupla**

## Finance

Senior Accountant | **Byron Sickler**

Grants/Contracts Accountant | **Karen Primmer**

Accounts Payable Specialist | **Elva Yazzie**

## Health & Human Services

Director | **Gwenda Gorman**

Health Promotions Coordinator | **Glenda Tovar**

Health Program Specialist | **Travis L. Lane**

Workforce Investment Act Program Specialist | **Kathy Davis**

## Health Systems

Director | **Alida Montiel**

Health Program Specialist | **Verna Johnson**

## Human Resources

Human Resources Director | **Ruby Santa Cruz**

## Tribal Epidemiology Center

Director | **Jamie Ritchey, PhD**

Epidemiologist | **Erica Weis**

Epidemiologist | **Serena Denetsosie**

Transportation Project Coordinator | **Esther Corbett**

Administrative Coordinator | **Vanessa Dodge**

## Special Supplemental Nutrition Program for Women, Infants And Children

Director | **Mindy Jossefides**

Nutrition Coordinator | **Brandy Warwick-Thier**

Administrative Coordinator | **Gerald Lopez**

Breastfeeding Coordinator | **Claresa Bedonie**

Nutritionist | **Serene Mazhar**

Nutritionist | **Laura Munson**

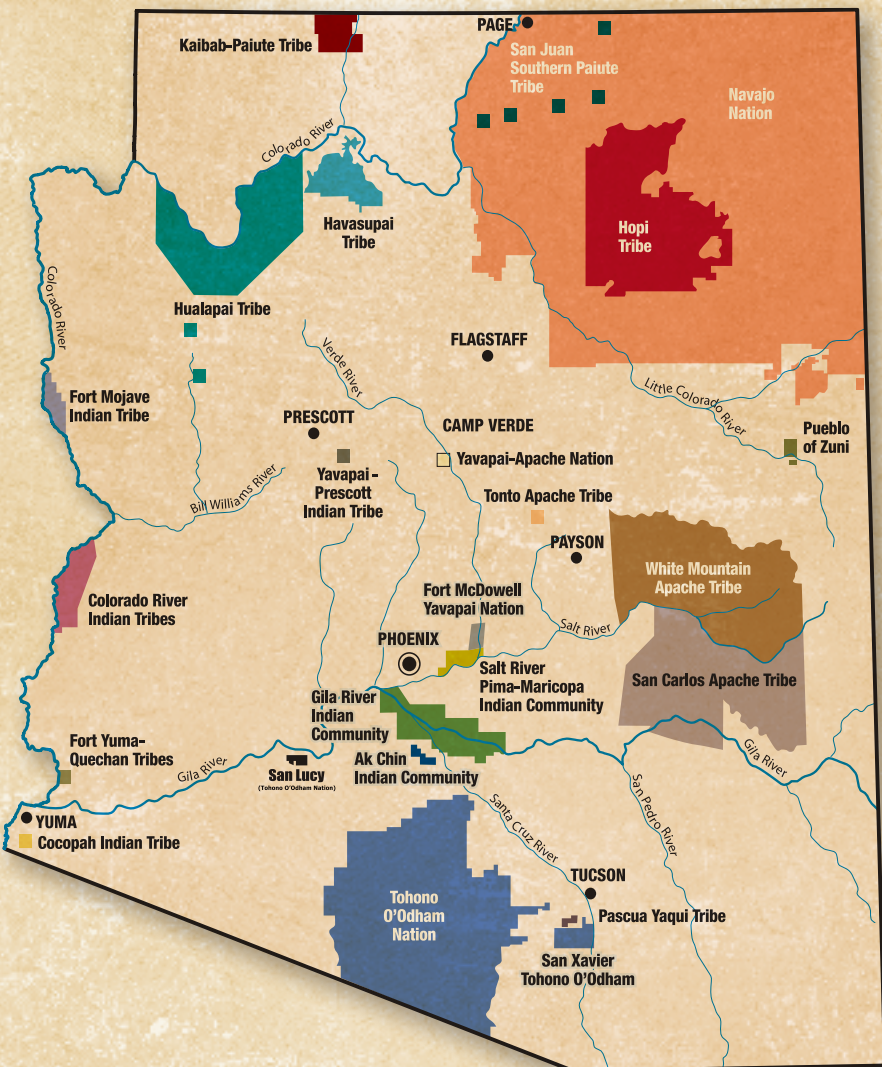
Vendor Coordinator | **Crystalina Corona**





# MEMBER TRIBES

- Ak-Chin Indian Community
- Cocopah Indian Tribe
- Colorado River Indian Tribes
- Fort McDowell Yavapai Nation
- Fort Mojave Indian Tribe
- Gila River Indian Community
- Havasupai Tribe
- Hopi Tribe
- Hualapai Tribe
- Kaibab-Paiute Tribe
- Pascua Yaqui Tribe
- Pueblo of Zuni
- Quechan Tribe
- Salt River Pima-Maricopa Indian Community
- San Carlos Apache Tribe
- San Juan Southern Paiute Tribe
- Tohono O'odham Nation
- Tonto Apache Tribe
- White Mountain Apache Tribe
- Yavapai-Apache Nation
- Yavapai-Prescott Indian Tribe



**AK-CHIN  
INDIAN COMMUNITY**  
Est. 1912



**COCOPAH  
INDIAN TRIBE**  
Est. 1917



**COLORADO RIVER  
INDIAN TRIBES**  
Est. 1865



**FORT MCDOWELL  
YAVAPAI NATION**  
Est. 1886



**FORT MOJAVE  
INDIAN TRIBE**  
Est. 1910



**GILA RIVER INDIAN  
COMMUNITY**  
Est. 1859



**HAVASUPAI  
TRIBE**  
Est. 1880



**HOPI  
TRIBE**  
Est. 1882



**HUALAPAI  
TRIBE**  
Est. 1883



**KAIBAB-  
PAIUTE TRIBE**  
Est. 1934



**PASCUA  
YAQUI TRIBE**  
Est. 1978



**PUEBLO  
OF ZUNI**  
Est. 1877



**QUECHAN  
TRIBE**  
Est. 1884



**SALT RIVER PIMA-MARICOPA  
INDIAN COMMUNITY**  
Est. 1879



**SAN JUAN SOUTHERN  
PAIUTE TRIBE**  
Est. 1989



**SAN CARLOS  
APACHE TRIBE**  
Est. 1871



**TOHONO  
O'ODHAM NATION**  
Est. 1874



**TONTO  
APACHE TRIBE**  
Est. 1972



**WHITE MOUNTAIN  
APACHE TRIBE**  
Est. 1871



**YAVAPAI-  
APACHE NATION**  
Est. 1925



**YAVAPAI-PRESCOTT  
INDIAN TRIBE**  
Est. 1935